

THE FUTURE



NASDDDS  
2010 Annual Conference  
Alexandria, Virginia

PROGRAM

THE FUTURE

NASDDDS  
2010 Annual Conference  
**PROGRAM**



November 18-19, 2010  
Directors Forum – November 17

Hotel Monaco Alexandria  
Alexandria, Virginia



**NASDDDS**  
**2010 Annual Conference**  
**EXHIBITORS**

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A Special Thank You to our Exhibitors  
**Please Visit Them in the Athens & Bombay Rooms**

**EXHIBIT HOURS**

Thursday: 8:00 AM – 5:00 PM & Friday: 8:00 AM – 11:15 AM

Acumen

Benchmark Human Services

CARF International  
Commission on Accreditation of Rehabilitation Facilities

College of Direct Support

Essential Learning

Foothold Technology

Harmony Information Systems, Inc.

Health Risk Screening, LLC

InterMedius

Labor Relations Alternatives, Inc. (LRA)

Liberty Healthcare Corporation

Netsmart Technologies

PrecisionCare Software Inc.

Provider Search, LLC

Scioto

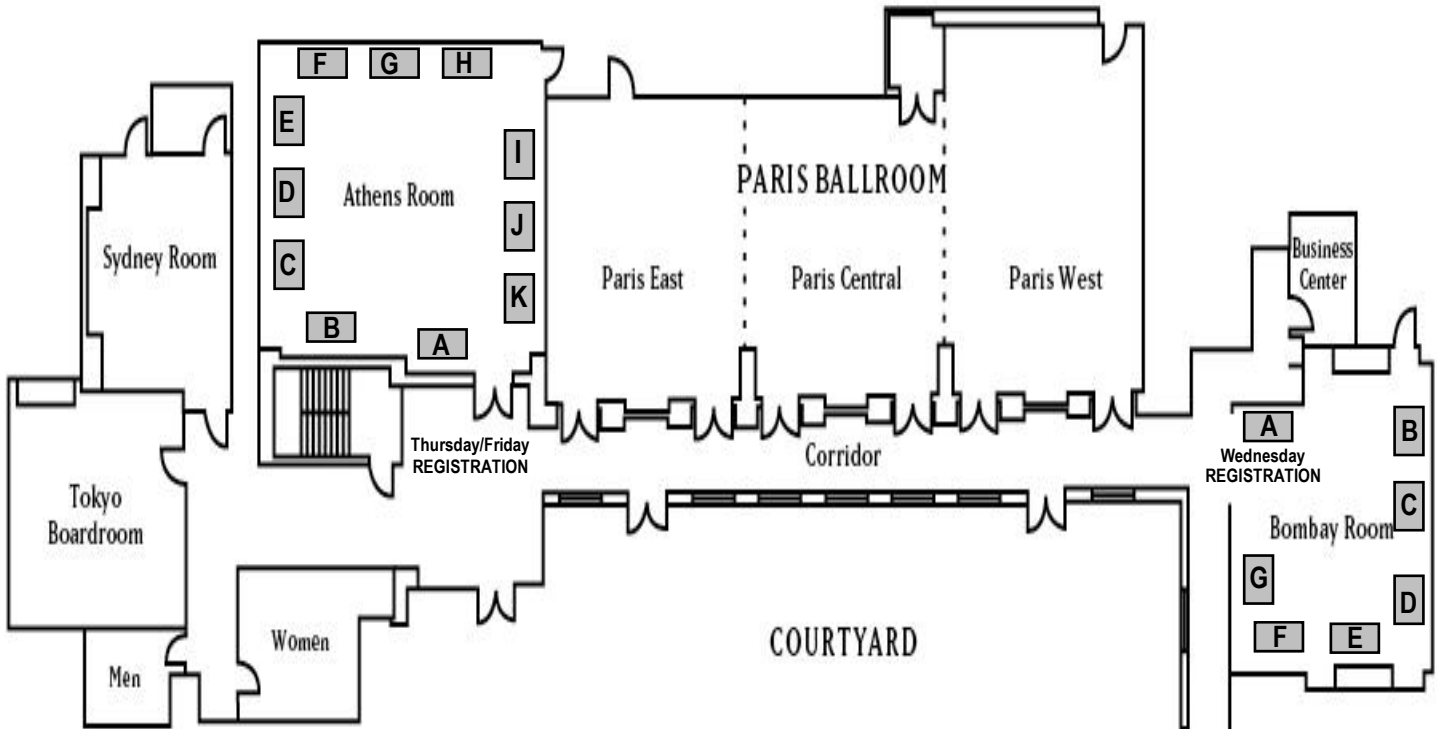
SSA Ticket to Work

Sunrise Community

Therap Services LLC



**NASDDDS  
2010 Annual Conference  
Hotel Monaco Floor Plan**



**EXHIBITOR LOCATIONS – ATHENS ROOM**

- College of Direct Support ..... A
- PrecisionCare Software ..... B
- Harmony Information Systems, Inc..... C
- Benchmark Human Services ..... D
- CARF International ..... E
- Essential Learning ..... F
- Therap Services..... G
- Scioto ..... H
- SSA Ticket to Work..... I
- Labor Relations Alternatives, Inc..... J
- Foothold Technology..... K

**EXHIBITOR LOCATIONS – BOMBAY ROOM**

- Liberty Healthcare Corporation..... A
- Sunrise Community..... B
- Provider Search, LLC..... C
- InterMedius..... D
- Acumen ..... E
- Netsmart Technologies ..... F
- Health Risk Screening, LLC ..... G

LOCATIONS	FUNCTION
Athens Room Corridor .....	REGISTRATION (Thursday-Friday)
Athens Room.....	Board Meeting
Athens Room.....	EXHIBITORS, Continental Breakfast & Coffee/Tea Break
Bombay Room.....	REGISTRATION (Wednesday)
Bombay Room.....	EXHIBITORS & Coffee/Tea Break
Paris Ballroom.....	Directors Forum (Wednesday)
Paris Ballroom.....	Keynote & Plenary Sessions (Thursday-Friday)
Tokyo Board Room..	Attorneys Meeting (Tuesday-Wednesday); Research Committee Meeting (Thursday)
Sydney Room.....	National Policy Group Breakfast Meeting (Wed)



**NASDDDS  
2010 Annual Conference  
PROGRAM at a Glance**

**Wednesday, November 17**

7:30 AM – 8:30 AM	Continental Breakfast .....	Paris Ballroom
7:30 AM – 7:00 PM	REGISTRATION.....	Bombay Room
8:30 AM – 10:30 AM	Directors Forum* .....	Paris Ballroom
	<i>*Open to state DD directors, proxy, and/or designated staff ONLY</i>	
8:45 AM – 10:30 AM	Attorneys Meeting* .....	Tokyo Boardroom
	<i>*Open to state DD &amp; MH attorneys ONLY</i>	
10:30 AM – 10:45 AM	Coffee/Tea Break	
10:45 AM – 12:00 PM	Directors Forum* .....	Paris Ballroom
	<i>*Open to state DD directors, proxy, and/or designated staff ONLY</i>	
10:45 AM – 12:00 PM	Attorneys Meeting* .....	Tokyo Boardroom
	<i>*Open to state DD &amp; MH attorneys ONLY</i>	
12:00 PM – 12:15 PM	Break	
12:15 PM – 1:30 PM	Luncheon Speaker.....	Paris Ballroom
	<i>*Open to state DD directors and DD &amp; MH attorneys ONLY</i>	
1:30 PM – 2:30 PM	Directors Forum <i>continues</i> * .....	Paris Ballroom
	<i>*Open to state DD directors, proxy, and/or designated staff ONLY</i>	
1:30 PM – 2:30 PM	Attorneys Meeting <i>continues</i> * .....	Tokyo Boardroom
	<i>*Open to state DD &amp; MH attorneys ONLY</i>	
2:30 PM – 2:45 PM	Coffee/Tea Break	
2:45 PM – 3:45 PM	Directors Forum <i>continues</i> * .....	Paris Ballroom
	<i>*Open to state DD directors, proxy, and/or designated staff ONLY</i>	
2:45 PM – 5:00 PM	Attorneys Meeting <i>continues</i> * .....	Tokyo Boardroom
	<i>*Open to state DD &amp; MH attorneys ONLY</i>	
3:45 PM – 5:00 PM	Annual Business Meeting* .....	Paris Ballroom
	<i>*Open to state DD directors, proxy, and/or designated staff ONLY</i>	
5:45 PM – 7:15 PM	Welcome Reception.....	Courtyard
	(Paris Ballroom if inclement weather)	

Thank you for refraining from using perfume, cologne, and other fragrances for the comfort of conference participants.







**NASDDDS**  
**2010 Annual Conference**  
**PROGRAM at a Glance**

**Thursday, November 18**



7:30 AM – 8:30 AM	Continental Breakfast .....	Athens Room
7:30 AM – 5:00 PM	REGISTRATION.....	Athens Foyer
8:00 AM – 5:00 PM	EXHIBITS .....	Athens & Bombay Rooms
8:30 AM – 9:00 AM	Welcome and Announcements .....	Paris Ballroom
9:00 AM – 9:45 AM	Keynote Address .....	Paris Ballroom
9:45 AM – 10:00 AM	Coffee/Tea Break .....	Athens & Bombay Rooms
10:00 AM – 11:30 AM	Keynote Address .....	Paris Ballroom
11:30 AM – 12:00 PM	Break (for Luncheon set up) .....	Athens & Bombay Rooms
12:00 PM – 1:30 PM	Award Luncheon.....	Paris Ballroom
1:30 PM – 1:45 PM	Break.....	Athens & Bombay Rooms
1:45 PM – 2:45 PM	Plenary Session.....	Paris Ballroom
2:45 PM – 3:45 PM	Plenary Session.....	Paris Ballroom
3:45 PM – 4:00 PM	Coffee/Tea Break .....	Athens & Bombay Rooms
4:00 PM – 5:00 PM	Plenary Session.....	Paris Ballroom

**Friday, November 19**

7:30 AM – 8:30 AM	Continental Breakfast .....	Athens Room
8:00 AM – 1:00 PM	REGISTRATION.....	Athens Foyer
8:00 AM – 11:15 AM	EXHIBITS .....	Athens & Bombay Rooms
8:30 AM – 9:30 AM	Plenary Session.....	Paris Ballroom
9:30 AM – 11:00 AM	Plenary Session.....	Paris Ballroom
11:00 AM – 11:15 AM	Coffee/Tea Break .....	Athens & Bombay Rooms
11:15 AM – 12:00 PM	Plenary Session.....	Paris Ballroom
12:00 PM – 1:00 PM	Plenary Session.....	Paris Ballroom

Please  
 Be Considerate in Using Electronic Gadgets  
 and  
 Do Not Disturb or Distract Your Neighbor and Others at the Conference.

Thank You



**NASDDDS  
2010 Annual Conference**

**PROGRAM: Wednesday, November 17**

**Continental Breakfast** ..... 7:30 AM – 8:30 AM  
LOCATION: Paris Ballroom

**Registration** ..... 7:30 AM – 7:00 PM  
LOCATION: Bombay Room

**Directors Forum** ..... 8:30 AM – 12:00 PM  
LOCATION: Paris Ballroom  
*Open to state DD directors, proxy, and/or designated staff ONLY*

**State DD Attorneys Meeting** ..... 8:45 AM – 12:00 PM  
LOCATION: Tokyo Boardroom  
*Open to state DD & MH attorneys ONLY*

**Luncheon with Speaker** (DD Directors & State DD & MH Attorneys) ..... 12:15 PM – 1:30 PM  
LOCATION: Paris Ballroom

**Directors Forum continues** ..... 1:30 PM – 2:30 PM  
LOCATION: Paris East & Central

**State DD Attorneys Meeting continues** ..... 1:30 PM – 2:30 PM  
LOCATION: Tokyo Boardroom

**Coffee/Tea Break** ..... 2:30 PM – 2:45 PM  
LOCATION: Athens Room

**Directors Forum continues** ..... 2:45 PM – 3:45 PM  
LOCATION: Paris East & Central

**State DD Attorneys Meeting continues** ..... 2:45 PM – 5:00 PM  
LOCATION: Tokyo Boardroom

**Annual Business Meeting** ..... 3:45 PM – 5:00 PM  
LOCATION: Paris Ballroom  
*Open to state DD directors, proxy, and/or designated staff ONLY*

**Welcome Reception** ..... 5:45 PM – 7:15 PM  
LOCATION: Courtyard (Paris Ballroom if inclement weather)

The Welcome Reception is open to all conference attendees and offers a great opportunity to meet people and network. Cash bar. Complimentary hors d'oeuvres.

*Be Sure to Take Time to Visit the Exhibitors in the Athens & Bombay Rooms  
Thursday, 8:00 AM – 5:00 PM and Friday, 8:00 AM – 11:15 AM*



**NASDDDS**  
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**PROGRAM: Thursday, November 18**

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**Continental Breakfast** ..... 7:30 AM – 8:30 AM  
 LOCATION: Athens Room

**REGISTRATION** ..... 7:30 AM – 5:00 PM  
 LOCATION: Athens Corridor

**EXHIBITS** ..... 8:00 AM – 5:00 PM  
 LOCATION: Athens & Bombay Rooms

**Plenary Session** ..... 8:30 AM – 11:30 AM  
 LOCATION: Paris Ballroom

**Welcome and Announcements**  
 8:30 AM – 9:00 AM

**Kenneth W. Ritchey**  
 President, NASDDDS Board of Directors, and  
 Assistant Commissioner, New Jersey Division of Developmental Disabilities

**Nancy Thaler**  
 Executive Director, NASDDDS

THEME: Strengthening Values

**KEYNOTE ADDRESS**  
 9:00 AM – 9:45 AM

**Introduction & Moderator:** Nancy Thaler  
 Executive Director, NASDDDS

***Creating a World of Acceptance***

**Timothy P. Shriver, Ph.D.**  
 Chairman and Chief Executive Officer  
 Special Olympics



For more than four decades, Special Olympics has been bringing one message to the world: people with intellectual disabilities can and will succeed if given the chance. Sporting events provided citizens with intellectual disabilities the opportunity to get together, compete, and be honored for their accomplishments. Watching the success of people competing in the arena of sports led Special Olympics to more expansive efforts to support the full inclusion of people with intellectual disabilities, including supporting self-advocacy, promoting good healthcare, opening doors for employment, and building relationships.

Dr. Shriver will share his vision with us on new innovations to create a world of respect and acceptance for all.



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**Coffee/Tea Break**..... 9:45 AM – 10:00 AM  
LOCATION: Athens & Bombay Rooms  
*Thank you for visiting our exhibitors during the break.*

**KEYNOTE ADDRESS**

10:00 AM – 11:30 AM

**Introduction & Moderator:** Cathy Anderson  
Deputy Director  
D.C. Developmental Disabilities Administration

***What the 2010 State of the States Report Tells Us***

**David Braddock**

Executive Director  
Coleman Institute for Cognitive Disabilities  
University of Colorado



Dr. Braddock will provide an overview of findings from the 2010 *State of the States in Developmental Disabilities, Eight Edition*. The *State of the States* project maintains a 30-year longitudinal record of revenue, spending, and programmatic trends in the 50 states, the District of Columbia, and the United States as a whole. Analysis of the rich detail of the database reveals the impact over time of federal and state fiscal policy, and illustrates important service delivery trends in the states in community living, public and private residential institutions, family support, supported employment, supported living, Medicaid waivers, demographics, and related areas.

**Break**..... 11:30 AM – 12:00 PM  
LOCATION: Athens & Bombay Rooms  
*Thank you for visiting our exhibitors during the break.*

**Award Luncheon**..... 12:00 PM – 1:30 PM  
LOCATION: Paris Ballroom



The NASDDDS Board of Directors will honor **Linda Rolfe**, Director of the Division of Developmental Disabilities (DDD) in the state of Washington with the NASDDDS Ben Censoni Award for Excellence in Public Services.

The Censoni Award is the only one that recognizes public officials who strive to improve the lives of people with developmental disabilities. The award is named after the late Ben Censoni, former developmental disabilities director for Michigan and Chair of the Association’s Governmental Affairs Committee. Ben’s motto was “People are what really matter.”



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**Coffee/Tea Break**..... 1:30 PM – 1:45 PM  
 LOCATION: Athens & Bombay Rooms  
*Thank you for visiting our exhibitors during the break.*

THEME: Doing What Works & Innovating

**PLENARY SESSION PRESENTATION**

1:45 PM – 2:45 PM

**Introduction & Moderator:** Nancy Thaler  
 Executive Director, NASDDDS

***Evidence-Based Policy***

**Charlie Lakin**  
 Center and Project Director  
 Research and Training Center on Community Living  
 University of Minnesota



Dr. Lakin will provide a brief overview on the importance of basing policy and practice on evidence and the challenge of doing so. He will include a full presentation on what evidence we currently have: size and quality; living in the family; National Institute on Disability and Rehabilitation Research (NIDRR); Administration on Developmental Disabilities (ADD) Forum investment comparison; institutions; and workforce.

**PLENARY SESSION PRESENTATION**

2:45 PM - 3:45 PM

**Introduction & Moderator:** James R. Finch, Ed.D.  
 Deputy Commissioner  
 Tennessee Division of Intellectual Disability Services

***Understanding the Effects of Trauma on the Lives of Those We Serve***

**Joan Gillece, Ph.D.**  
 Project Manager  
 National Association of State Mental Health Program Directors  
 (NASMHPD)



This presentation will address the prevalence of trauma and suggest techniques to reduce the likelihood of re-traumatization. Participants will learn what trauma is, how it affects individuals – psychologically, developmentally, and neurobiological. Self-regulation strategies will be explored.



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**Coffee/Tea Break**..... 3:45 PM – 4:00 PM

LOCATION: Athens & Bombay Rooms

*Thank you for visiting our exhibitors during the break.*

**PLENARY SESSION PRESENTATION**

4:00 PM – 5:00 PM

**Introductions & Moderator:** Jodi Fenner, J.D.

Director

Nebraska Division of Developmental Disabilities

***Improving Lives: Diagnosis of PTSD and EMDR Treatment for People with I/DD***

**Gail S. Ford**

Associate Director

EMDR (Eye Movement Desensitization and Reprocessing) Humanitarian Assistance

Programs, Inc. (HAP)

**Robbie Adler-Tapia, Ph.D.**

EMDR HAP Trainer

EMDR Humanitarian Assistance Programs, Inc.



Due to their vulnerability and cognitive functioning, people with intellectual/developmental (I/DD) disabilities experience Post-Traumatic Stress Disorder (PTSD) more often than the general population. Their symptoms are often undiagnosed, and remain untreated because these individuals are unable to identify and express their experiences and needs. Furthermore, the symptoms of trauma may be misinterpreted as problematic behavior and unnecessary medications prescribed. Many professionals are not aware of the successful use of EMDR with people with I/DD. EMDR is an efficacious treatment for trauma where the standard protocol can be adapted to the intellectual and developmental level of the individual. Not only can EMDR improve the lives of individuals, but may result in the need for less intensive and expensive supports.

**Adjourn for the Day**..... 5:00 PM



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**PROGRAM: Friday, November 19**

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**Continental Breakfast** ..... 7:30 AM – 8:30 AM  
LOCATION: Athens

**Registration** ..... 8:00 AM – 1:00 PM  
LOCATION: Bombay Room

**EXHIBITS** ..... 8:00 AM – 11:15 AM  
LOCATION: Athens & Bombay Rooms

**Plenary Sessions** ..... 8:30 AM – 1:00 PM  
LOCATION: Paris Ballroom

THEME: Doing What Works & Innovating *continued...*

**PLENARY SESSION PRESENTATION:**

8:30 AM – 9:30 AM

**Introduction & Moderator:** Cathy Crabtree  
Associate Commissioner  
Alabama Division of Intellectual Disabilities

***Dialectical Behavior Therapy: An Evidence-Based Treatment Option for Individuals with Dual Diagnosis***

**Christina B. Carter, MSW, LCSW**

Chief Operating Officer  
Smoky Mountain Center  
North Carolina



Dialectical behavior therapy (DBT) is a system of therapy originally developed to treat persons with borderline personality disorder (BPD) by Marsha M. Linehan, a psychology researcher at the University of Washington. DBT combines standard cognitive-behavioral techniques for improving interpersonal effectiveness (relationships), increases emotion regulation and reality-testing with learning the concepts of distress tolerance, acceptance, and change while teaching mindfulness awareness largely derived from Zen meditative practice. Trained by Dr. Linehan, Christina Carter has spent over 15 years adapting Dialectical Behavior Therapy (DBT) for individuals that have mental health & intellectual and developmental disabilities. Ms. Carter will explain foundational concepts of DBT, discuss how it promotes better outcomes, is more efficient (financial or human resources), is often preferred by providers (promotes lower burnout), and is more humane and effective.



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**PLENARY SESSION PRESENTATION**

9:30 – 11:00 AM

**Introductions & Moderator:** Beverly D. Rollins, M.P.A.  
 Executive Director  
 Georgia Division of Developmental Disabilities

***Innovations that Work: How One Heartland State is Discovering the Healing Effects of Person-Centered Practices***

**Scott C. Pelham**  
 Director  
 South Dakota Division of Developmental Disabilities



South Dakota’s journey toward “person-centeredness” is marked by evidence of both evolutionary and revolutionary change. Some ground is fertile for improvements in practice, while other ground has to be cleared before a new culture of support can take root. And it is the opposite of what you might think. We would like to share with you the innovations that work for us and the touchstone by which we measure our progress.

***Person-Centered Practices in Virginia***

**C. Lee Price, M.S.**  
 Director  
 Office of Developmental Services  
 Virginia Department of Behavioral Health and Developmental Services



This presentation will focus on the path that Virginia has taken over the past five years in developing a statewide person-centered practices transformation for the commonwealth. It will include a description of the leadership and partnerships that have been critical to the process, activities and steps that have been taken along the way, as well as the many positive outcomes and the progress that has been made. In conclusion, we will share our long-term commitment and plans for the future.

**Coffee/Tea Break**..... 11:00 AM – 11:15 AM

LOCATION: Athens & Bombay Rooms  
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**PLENARY SESSION PRESENTATION**

11:15 – 12:00 PM

**Introduction & Moderator:** James DeBeaugrine  
 Director  
 Florida Agency for Persons with Disabilities

***Oklahoma Performance-Based Payment System***

**Regina Chace**  
 Programs Supervisor  
 Oklahoma Performance-Based Payment System

**Jim Nicholson**  
 Division Administrator  
 Oklahoma Developmental Disabilities Services Division



Regina Chace and Jim Nicholson will discuss Oklahoma's unique outcomes-based employment services rate structure and the approach the state uses to contract with employers to furnish employment supports for persons with developmental disabilities

**PLENARY SESSION PRESENTATION**

12:00 – 1:00 PM

**Introduction & Moderator:** Roy Lafontaine  
 Director  
 Delaware Division of Developmental Disabilities Services

***Building an Effective Direct Support Professional Workforce***

**Linda H. Petrini**  
 President  
 Web Footed Friends, Inc.



An innovative, research-based, online survey to more effectively align direct support providers (DSPs) with consumers is significantly reducing turnover costs, improving the quality of support services, and enhancing career fulfillment for DSPs.

Linda Petrini, creator of talintel™ (talent intelligence), will share results of a multi-year research project involving 26 providers operating in 20 states and approximately 1,000 DSPs active in different work settings. The effort was designed to develop new systems to identify unique DSP roles based on the environment and characteristics of those served. Additionally, researchers mapped traits unique to top performing DSPs to help providers prioritize recruiting efforts by identifying candidates with the highest capacity for success in each of two distinct roles based on consumer profiles.

**Meeting Concludes** ..... 1:00 PM



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### **Keynote Speakers**

**Timothy P. Shriver, Ph.D.**, is Chairman of the Board of Directors and Chief Executive Officer of Special Olympics. In that capacity, he serves 3.1 million [Special Olympics athletes](#) and their [families](#) in 175 countries. He has helped transform Special Olympics into a movement that focuses on respect, acceptance, and inclusion for individuals with intellectual disabilities in all corners of the globe.

After taking the helm at Special Olympics in 1996, Dr. Shriver launched the organization's most ambitious growth agenda, leading to the recruitment of more than two million new athletes around the world.

Dr. Shriver has also created exciting new Special Olympics initiatives in athlete leadership, cross-cultural research, health, education, and family support. Among them, [Special Olympics Healthy Athletes®](#) has become the world's largest public health screening and education program for people with intellectual disabilities, and [Special Olympics Get Into It®](#), together with [Unified Sports®](#), promotes inclusion and acceptance around the world. In addition, he has worked to garner more legislative attention and government support for issues of concern to the Special Olympics community, testifying before the U.S. Congress on numerous occasions.

**David Braddock, Ph.D.** is Associate Vice President of the University of Colorado (CU) System and Executive Director of the [Coleman Institute for Cognitive Disabilities](#). He also holds the endowed Coleman-Turner Chair in Cognitive Disability and is a tenured Professor of Psychiatry in the University of Colorado School of Medicine at the Anschutz Medical Campus.

Dr. Braddock was previously at the University of Illinois at Chicago (UIC) for over 20 years and is Professor Emeritus there. He was founding head of UIC's academic Department of Disability and Human Development and instrumental in establishing several innovative programs there including the nation's first PhD program in Disability Studies, the Illinois University Center of Excellence in Developmental Disabilities, the State of the States in Developmental Disabilities Project, the CDC-funded National Center on Physical Activity and Disability, and centers in assistive technology, aging, and the Americans with Disabilities Act. Prior to UIC, he held positions in Washington, DC including the HEW Secretary's Committee on Mental Retardation and the Council for Exceptional Children.

Dr. Braddock's more than 240 publications primarily focus on long-term care services for people with developmental disabilities, health promotion and disease prevention, and public policy toward disability. He has given over 400 presentations in 48 states and seven foreign countries, consulted with numerous federal agencies and congressional committees, and testified in the legislatures of 15 states. His research has influenced developmental disabilities legislation, civil rights litigation, and appropriations decisions in many states and nationally.



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### Plenary Speakers

**Dr. Robbie Adler-Tapia** is a licensed psychologist who works with clients of all ages and specializes in working with young children. She has many years of experience in working with people with I/DD. Dr. Adler-Tapia is an [EMDR Institute](#) Facilitator and [EMDR HAP](#) Trainer. With the EMDR HAPKIDS Program, she volunteers internationally to assist with coordinating research, consultation, and training for therapists working with children. She is a national presenter of Basic EMDR, and EMDR specialty workshops. Along with Carolyn Settle, Dr. Adler-Tapia is co-author of the book, [EMDR and the Art of Psychotherapy with Children](#).

**Christina Carter**, MSW, LCSW is Chief Operating Officer for the [Smoky Mountain Center in North Carolina](#). Prior to that, she served as the Implementation Director for North Carolina's Division of Mental Health, Developmental Disabilities, and Substance Abuse Services. Ms. Carter has extensive training in Dialectical Behavior Therapy (DBT) and has spent over 15 years adapting DBT for individuals who have mental health & intellectual and developmental disabilities. One of her areas of expertise is designing DBT systems that integrate person-centered thinking, planning, and organizational strategies to bridge the gap between services, supports, and treatment. Ms. Carter has translated Zen and contemplative practices into behaviorally specific instructions for mindfulness practice that can be taught to individuals, families, and service systems. She has integrated this translation with individuals who have mental health & intellectual/developmental disabilities.

**Regina Chace** has served in the field of developmental disabilities for more than 30 years, advocating for people with significant disabilities. She has worked in supported employment since 1995 and is currently the Director of Employment Services for the [Developmental Disabilities Services Division in Oklahoma](#). She directs the home and community-based waiver and state-funded vocational/employment services; coordinates interagency partnerships; develops contracts with providers for the provision of employment services; and provides training/technical support for policies and contracts.

**Gail Ford** is the Associate Director of [EMDR Humanitarian Assistance Programs](#) (HAP). She is leading a HAP project that will bring the EMDR/Trauma and the I/DD communities together so that people with I/DD might receive treatment for symptoms of post-traumatic stress disorder (PTSD) and other trauma disorders. Formerly, Ms. Ford served as an Executive Director of a Connecticut service provider agency. She has served on the boards of directors of the National Conference of Executives (NCE) of The Arc and The Arc. She also participated on numerous Connecticut task forces and committees focused on systems and best practices in supports for people with I/DD.

**Dr. Joan Gillece**, Program Manager at [NASMHPD](#), has 30 years of experience working in the behavioral health field, with 15 years dedicated to trauma and six in prevention of seclusion and restraint. She also has expertise on working cross agencies with a focus on adult and juvenile justice, relevant interagency training, technical assistance, and collaboration including agencies serving individuals with HIV/AIDS, substance abuse, homelessness, older persons, juvenile justice, and developmental disabilities. Dr. Gillece has championed the cause of full participant integration and development of culturally competent programs.



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**Charlie Lakin, Ph.D.** serves as Center and Project Director at the [Research and Training Center on Community Living](#) at the University of Minnesota. Dr. Lakin has more than 30 years experience in services to individuals with ID/DD as a teacher, researcher, consultant, and advocate. He has directed numerous research and training projects and has (co)authored over 200 publications based on that work. He frequently consults with state, federal, and international agencies in matters of policy, research, and evaluation. Among recognitions afforded Dr. Lakin are appointments by President Clinton to the President's Committee on Mental Retardation, the American Association on Intellectual and Developmental Disabilities' Dybwad Humanitarian Award, and the University of Minnesota's Outstanding Community Service Award.

**James M. Nicholson** is the Division Administrator for [Oklahoma's Developmental Disabilities Services Division](#). Beginning as a social worker working in traditional social service programs, he held many positions in social service operations and administration for Oklahoma Department of Human Services from 1972-1988. He transferred to Developmental Disabilities Services Division as director of administration in 1988 and was named division director in 1991. Mr. Nicholson earned a B.A. from St. John's University in Minnesota in 1968, an M.S.W. from the University of Oklahoma in 1979, and served in Vietnam from 1969-70.

Since August 2009, **Scott Pelham** has been serving as the Director for [Developmental Disabilities for the State of South Dakota](#). Prior to this appointment, Mr. Pelham worked with a national technology firm developing software to support self-directed waiver programs, a national technical assistance firm, a support brokerage, developed a criminal history background investigation company, state DDD office, state provider association, and community rehabilitation programs (all in the Northwest).

**Linda Petrini**, President of [Web Footed Friends, Inc.](#) and creator of [talintel™](#) (talent intelligence), is an entrepreneur in financial, entertainment, and sports industries; nonprofit experience in numerous organizations including Special Olympics; original designer of DSP study; 20 years of experience in psychometric tools and workforce development.

**C. Lee Price**. Since joining the Department of Behavioral Health and Developmental Services (DBHDS) in 2004, Mr. Price and the team of staff in the [Office of Developmental Services](#) have led, along with their partners, an initiative to incorporate person-centered thinking into the Medicaid-funded practices and services in Virginia. The implementation of the *Supports Intensity Scale* as a universally administered assessment across all Medicaid funded services for persons with intellectual disabilities is one of the key elements of this process.

