

APPENDIX N

BEHAVIOR PROVIDER QUALIFICATIONS

A **DMRS Approved Behavior Analyst** is a professional providing behavior services independently who has been approved to provide services through the Operational Administrative Agency. The provider meets the qualifications listed below and has at least one of the credentials listed.

QUALIFICATIONS

- 1) Completion of at least a Master's degree in behavior analysis, psychology, special education, or related field;
- 2) A minimum of 12 credit hours of graduate level course work in behavior analysis; courses must have focus on teaching of behavior analysis, rather than more generic topics in the discipline for which the graduate degree was awarded. The courses should address the following issues in applied behavior analysis: ethical considerations; definitions, characteristics, principles, processes and concepts; behavioral assessment and the selection of intervention strategies and outcomes; experimental evaluation of interventions; measurement of behavior and displaying/interpreting behavioral data; behavioral change procedures and systems support (Adapted from the Behavior Analyst Certification Board ®); and
- 3) A minimum of six months full-time supervised employment (or internship/practicum) in behavior analysis under the supervision of a behavior analyst. Supervision minimally consists of face to face meetings for the purposes of providing feedback and technical consultation at least once per week. Behavior analysts with the following credentials will be deemed as acceptable supervisors for an applicant who wishes to meet these criteria: Board Certified Behavior Analyst; TN Licensed Practicing Psychologist with practice in behavior analysis and therapy; TN Licensed Senior Psychological Examiner with practice in behavior analysis and therapy; DMRS Approved Behavior Analyst.

CREDENTIALS

- 1) Licensed in the State of Tennessee for the independent practice of psychology;
- 2) A Qualified Mental Health Professional licensed in the State of Tennessee with a scope of practice to include behavior analysis; or



- 3) A certified behavior analyst, certified by the Behavior Analyst Certification Board (BCBA)®

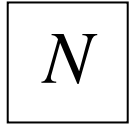
A DMRS Approved Behavior Analyst (Provisional/Time-Limited) is a professional providing behavior services independently who does not have one of the above credentials and has been approved to provide services through the Operational Administrative Agency based upon the qualifications below. The approval status shall remain for three years at which time the individual shall have achieved at least one of the above credentials or will no longer retain the status of DMRS Approved Behavior Analyst.

The provider must meet the qualifications listed below:

- 1) Completion of at least a Master's degree in behavior analysis, psychology, special education, or related field;
- 2) A minimum of 12 credit hours of graduate level course work in behavior analysis; courses must have focus on teaching of behavior analysis, rather than more generic topics in the discipline for which the graduate degree was awarded. The courses should address the following issues in applied behavior analysis: ethical considerations; definitions, characteristics, principles, processes and concepts; behavioral assessment and the selection of intervention strategies and outcomes; experimental evaluation of interventions; measurement of behavior and displaying/interpreting behavioral data; behavioral change procedures and systems support (Adapted from the Behavior Analyst Certification Board ®); and
- 3) A minimum of six months full-time supervised employment (or internship/practicum) in behavior analysis under the supervision of a behavior analyst. Supervision minimally consists of face to face meetings for the purposes of providing feedback and technical consultation at least once per week. Behavior analysts with the following credentials will be deemed as acceptable supervisors for an applicant who wishes to meet these criteria: Board Certified Behavior Analyst; TN Licensed Practicing Psychologist with practice in behavior analysis and therapy; TN Licensed Senior Psychological Examiner with practice in behavior analysis and therapy; DMRS Approved Behavior Analyst.

A DMRS Approved Behavior Specialist is a professional providing behavior services with a limited scope of practice that has been approved to provide services through the Operational Administrative Agency, meets the listed qualifications and has the following credential.

- 1) Completion of a Bachelor's degree in one of the behavioral sciences or in an alternative discipline, and acceptable field work and experience equivalent to one year of full-time behavioral therapy or behavioral modification for the behavioral sciences or two years for those with a degree in an alternative discipline.



- 2) Certification by the Behavior Analyst Certification Board (BACB)® as an Associate Behavior Analyst.

A DMRS Approved Behavior Specialist (Provisional/Time Limited) is a professional providing behavior services with a limited scope of practice who has been approved to provide services through the Operational Administrative Agency, and meets the qualifications listed below, but has not achieved the credential of Associate Behavior Analyst.

- 1) Completion of a Bachelor's degree in one of the behavioral sciences or in an alternative discipline, and acceptable field work and experience equivalent to one year of full-time behavioral therapy or behavioral modification for the behavioral sciences or two years for those with a degree in an alternative discipline.