

**NASDDDS
2007 Annual Meeting**



***Taking Care of Business:
Employment Strategies that Work***



PRELIMINARY PROGRAM



Crown Plaza Hotel
901 N Fairfax Street
Alexandria, Virginia

NASDDDS

2007 Annual Meeting

PROGRAM at a Glance

Wednesday, November 7

9:00 AM - 10:00 AM	Continental Breakfast -----
9:00 AM - 6:30 PM	REGISTRATION -----
10:00 AM - 12:00 PM	Directors' Forum*----- <i>*Open to State Directors and designated MR/DD staff only</i>
12:00 PM - 1:00 PM	Buffet Luncheon -----
1:00 PM - 3:00 PM	Directors' Forum* <i>continues</i> -----
3:00 PM - 3:15 PM	Afternoon Break w/Refreshments -----
3:15 PM - 4:30 PM	Annual Business Meeting* ----- <i>*Open to State Directors and designated proxy only</i>
5:30 PM - 7:00 PM	Marketplace and Welcome Reception-----

Thursday, November 8

8:00 AM - 9:00 AM	Continental Breakfast -----
8:00 AM - 4:45 PM	REGISTRATION -----
9:00 AM - 9:20 AM	Welcome and Introductions-----
9:20 AM - 10:00 AM	Keynote Address-----
10:00 AM - 10:45 AM	Plenary Address-----
10:45 AM - 11:00 AM	Morning Break w/Refreshments-----
11:00 AM - 12:00 PM	Plenary Address-----
12:00 PM - 1:30 PM	Censoni Award Luncheon-----
1:30 PM - 3:00 PM	Breakout Sessions I -----
3:00 PM - 3:15 PM	Afternoon Break w/Refreshments -----
3:15 PM - 4:45 PM	Breakout Sessions II -----

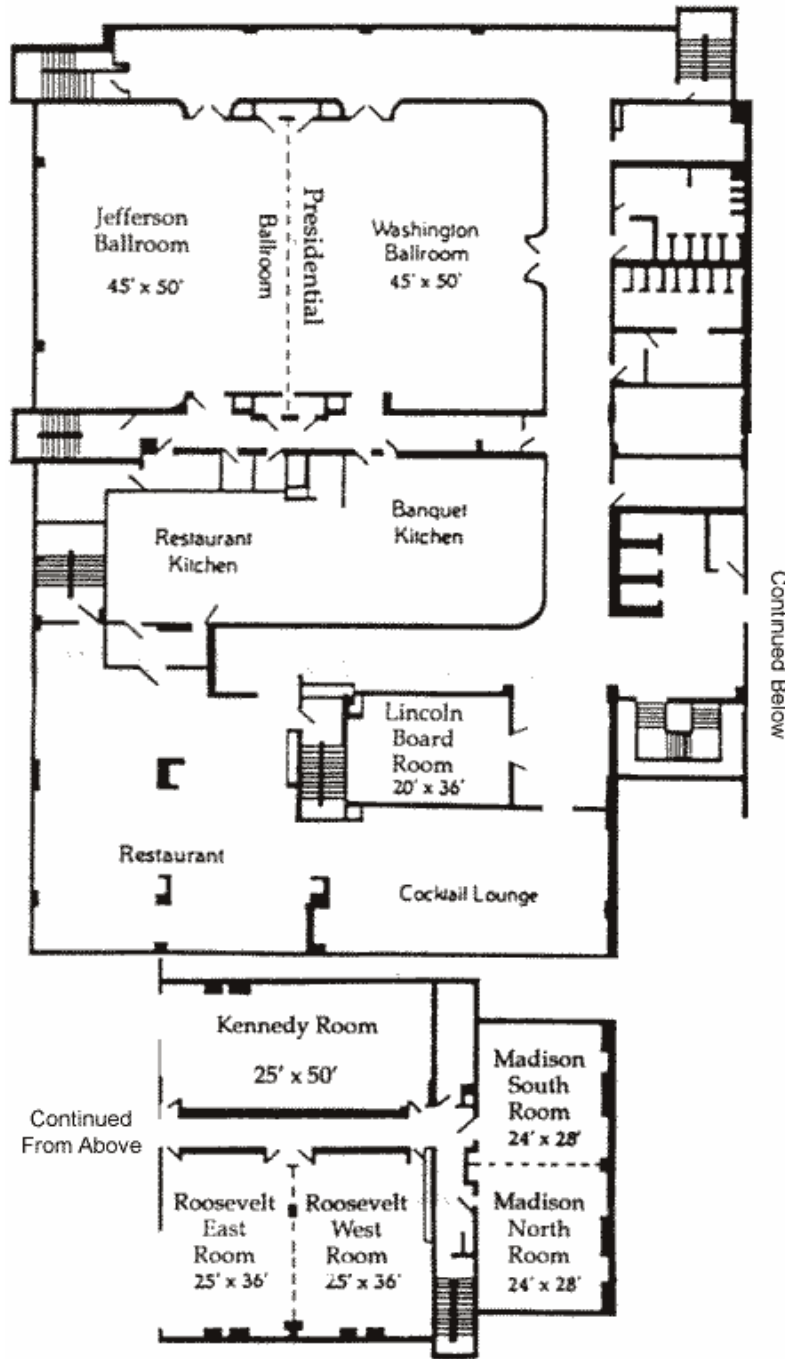
Friday, November 9

8:00 AM - 9:00 AM	Continental Breakfast -----
8:00 AM - 12:00 PM	REGISTRATION -----
9:00 AM - 10:00 AM	Plenary Session -----
10:00 AM - 10:15 AM	Morning Break w/Refreshments-----
10:15 AM - 11:45 AM	Breakout Sessions III -----

NASDDDS

2007 Annual Meeting

Crown Plaza Hotel Floor Plan



NASDDDS
2007 Annual Meeting
SESSIONS at a Glance

Wednesday, November 7

Directors' Forum	
10:00 AM - 3:00 PM	The Directors' Forum is open to NASDDDS staff, State Directors, and designated MR/DD staff only.
Annual Business Meeting	
3:15 PM - 4:30 PM	The Annual Business Meeting is open to NASDDDS staff, State Directors, and designated proxy staff only.
"World of Opportunity" Marketplace and Welcome Reception	
5:30 PM - 7:00 PM	The Welcome Reception is open to all meeting attendees and offers a great opportunity to meet others and network. Cash bar. Complimentary hors d'oeuvres.

NASDDDS
 2007 Annual Meeting
SESSIONS at a Glance

Friday, November 9

Plenary Session		
9:00 AM - 10:00 AM	Introduction Bill Kiernan Plenary Address James Salzano	
Breakout Sessions III		
10:15 AM - 11:45 AM	III-A JUST DO IT... <i>How State Agencies Can Support Creative Employment Outcomes</i> Gauruder Pegg Pegg Hall Crandell Agosta Kregel Ritchey (M)	III-B MONEY MATTERS... <i>Waivers: Tools for Change</i> Rapp Kennedy Smith Cooper (M)
<i>(M)= Moderator</i>		

PRELIMINARY PROGRAM

Taking Care of Business: Employment Strategies that Work

Tuesday, November 6

State Employment Leadership Network (SELN)
Steering Committee Meeting 8:30 AM-3:00 PM
Open to SELN participating state representatives only

Wednesday, November 7

Directors' Forum (Includes Lunch) 10:00 AM-3:00 PM
Open to State Directors and their designated staff only

Annual Membership Business Meeting 3:15 PM-4:30 PM
Open to State Directors and designated proxy only

“World of Opportunity” Marketplace
and Welcome Reception 5:30 PM-7:00 PM

Come meet and support various entrepreneurs with disabilities who own their own businesses at the “World of Opportunity” Marketplace held during the Welcome Reception.

Thursday, November 8

Plenary Session 9:00 AM - 12:00 PM

Welcome and Introductions

9:00 AM - 9:20 AM

Stan Butkus

President, NASDDDS Board of Directors and
Director, South Carolina Department of Disabilities and Special Needs

Keynote Address

9:20 AM - 10:00 AM

Taking Care of Business with Supported Employment: Setting the Stage

David Mank

Director

Indiana Institute on Disability and Community

Dr. Mank will explore the history of supported employment, the current state of integrated employment, and the attainable vision for tomorrow.

Plenary Address

10:00 - 10:45 AM

Leading for Change: The SELN Project

Nancy Thaler

Executive Director

NASDDDS

Chas Moseley

Project Director for SELN and

Director of Special Projects

NASDDDS

John Butterworth

Project Director SELN and

Coordinator of Evaluation and Employment Systems Change

Institute for Community Inclusion

Recognizing that something had to be done to improve the capacity of state DD systems to achieve employment goals for people with developmental disabilities, the NASDDDS Board of Directors launched the Supported Employment Leadership Network (SELN) in 2006 in collaboration with the University of Massachusetts Center for Community Inclusion. The SELN leadership team will describe what it

means to be in the SELN, what has been accomplished with the 15 members this first year, and what the research tells us about high performance states.

Morning Break w/Refreshments 10:45 AM - 11:00 AM

Plenary Address

11:00 AM - 12:00 PM

Calling the Public Sector to Action!

Ron Sims
County Executive
King County (Washington State)

As a leader in public sector employment opportunities, Ron Sims will stimulate our thinking about the possibilities for successful employment of individuals with developmental disabilities in the public sector.

Censoni Award Luncheon..... 12:00 PM - 1:30 PM

NASDDDS' Ben Censoni Award for Excellence in Public Services is the only award that recognizes public officials who strive to improve the lives of people with developmental disabilities. The award is named after the late Ben Censoni, former developmental disabilities director for Michigan and Chair of the Association's Governmental Affairs Committee. Ben's motto was "People are what really matter." Stan Butkus, President of NASDDDS' Board of Directors and Kenneth Ritchey, Vice President/President Elect of the Board, will announce the winner of this award.

Breakout Sessions I 1:30 PM - 3:00 PM

Breakout Session I-A

JUST DO IT: Promoting Employment through Strategy and Policy

It Didn't Happen Overnight

Linda Rolfe
Director
Washington State Division of Developmental Disabilities

John Lund
CEO
Tangible Systems (Washington State)

Barry C. Waller (Moderator)
Assistant Commissioner
Texas Department of Aging and Disability Services

Washington representatives will share the state's 25-year journey of values building, consistent focus, and investment in training, innovation, data, and relationship building that brought them to the point of implementing an Employment First Policy.

Breakout Session I-B

MONEY MATTERS: Financing & Contracting Strategies

How to Pay for What You Really Want:

Building Rate & Contracting Structures that Support Employment

Regina Chace
Programs Supervisor
Developmental Disabilities Services Division
Oklahoma Department of Human Services

Peter Mason
Operations Manager for Contract Administration
Connecticut Department of Developmental Services (DDS)

John Martin (Moderator)
Director
Ohio Department of Mental Retardation/Developmental Disabilities

Regina Chace will discuss Oklahoma's unique outcomes-based employment rates and how they contract directly with employers. Connecticut's Peter Mason will discuss DDS' system-wide rates restructuring process; how it was developed, how it's working, and what they've learned.

Breakout Session I-C

EYE ON THE PRIZE: Improving Performance Through Data and Training

Count What Matters: Using Outcome Data

Margaret Van Gelder
Director of Family & Employment Supports
Massachusetts Department of Mental Retardation

Stan Butkus
Director
South Carolina Department of Disabilities and Special Needs (DDSN)

Kathi K. Lacy, PhD
Associate State Director for Policy
South Carolina DDSN

Marianne Smith (Moderator)
Director
Delaware Division of Developmental Disabilities Services

Massachusetts and South Carolina presenters will highlight the role of data systems in achieving outcomes. Margaret Van Gelder, from Massachusetts, will share specifics on data as it relates to employment. Stan Butkus and Kathi Lacy from South Carolina will describe how their state collects data and uses it to improve performance and achieve outcomes. They will also cover how they use their NCI membership in their quality management system.

Afternoon Break w/Refreshments 3:00 PM - 3:15 PM

Breakout Sessions II..... 3:15 PM - 4:45 PM

Breakout Session II-A

JUST DO IT: Promoting Employment through Strategy and Policy

Partnerships: Finding Common Ground to Make Employment Work

Julie Huber
State Director of Day Services
Tennessee Division of Mental Retardation Services

Theresa Wood
Deputy Commissioner
Vermont Department of Disabilities, Aging, and Independent Living

Marie Zura
Director
Howard Center Developmental Services (Vermont)

Bernie Simons (Moderator)
Director
Missouri Department of Mental Health

Tennessee's Julie Huber will outline the role collaboration has played in the development of her state's Employment First Policy. Finding common ground to make employment work through partnerships is the focus of her presentation. Theresa Wood and Marie Zura from Vermont will provide insights into how key relationships supported the realization of a Community First way of doing business.

Breakout Session II-B

MONEY MATTERS: Financing & Contracting Strategies

Restructuring: Creating New Ways of Doing Business

Michael Linak
Director
Wisconsin Developmental Disabilities Services

Lisa A. Mills, PhD
Independent Consultant
Moving To A Different Drum (Wisconsin)

Molly Holsapple
Policy Analyst Project ReBAR and Employment
Oregon DHS/Office of Developmental Disabilities Services

Mary Lee Fay
Administrator
Oregon DHS/Office of Developmental Disabilities Services

Laura Nuss (Moderator)
Deputy Director
Developmental Disabilities Administration
District of Columbia Department on Disability Services

Breakout Session II-C

EYE ON THE PRIZE: Improving Performance Through Data and Training

*Building Capacity Where the Rubber Meets the Road:
Using Training to Improve Outcomes*

Jane Gallivan
Director
Maine Office of Adults with Cognitive and Physical Disability

Larry Glantz
Senior Policy Analyst
University of Southern Maine/Muskie School of Public Service

Jane E. Johnson
Director
Florida Agency for Persons with Disabilities

Peter A. Bisbecos (Moderator)
Director
Indiana Division of Disability & Rehabilitative Services

Maine’s presentation will highlight its Medicaid Infrastructure Grant that enables new awareness of needs and abilities of all workers with developmental and other disabilities. Includes outreach and new service options for consumers and families, support for service providers, and engagement with private employers. Information on Maine’s statewide Supported Employment Curriculum and required training for direct services staff is included. Florida’s Jane Johnson will describe the multiple outcomes accomplished through a new comprehensive statewide benefits training package.

Friday, November 9, 2007

Plenary Address 9:00 AM - 10:00 AM

Introduction

Bill Kiernan
Director
Institute on Community Inclusion/UMass Boston

Plenary Address

Working Effectively with Business

James Salzano
Executive Vice President
The Clarks Companies

Jim Salzano of Clarks North America will challenge your thinking about the role business can and should play in providing employment opportunities for individuals supported by developmental disability service systems.

Breakout Sessions 10:15 AM - 11:45 AM

Breakout Session III-A

JUST DO IT: Promoting Employment through Strategy and Policy

Innovation: How State Agencies Can Support Creative Employment Outcomes

Colleen Gauruder
Statewide Training Coordinator
Maryland Developmental Disabilities Administration

Andrew K. Pegg
Owner of Designs & Graphics by Andilla (Maryland)

Mary Pegg
Andrew’s mother

Morris Tranen
CEO, RISE Partners
also represents the Maryland Division of Rehabilitation Services

Stephen Hall, PhD
Director
Georgia Office of Developmental Disabilities

Doug Crandell
Employment Director
Cobb County CSB (Georgia)

John Agosta, PhD
Vice President
Human Services Research Institute (Oregon)

John Kregel, PhD
Professor of Special Education
Benefits Assistance Resource Center
Virginia Commonwealth University
Rehabilitation Research & Training

Kenneth Ritchey (Moderator)
Assistant Commissioner
New Jersey Division of Development Disabilities

While Self-Employment may not be for everybody, for many individuals -- often those with significant disabilities, it can provide an incredible opportunity for income and community participation. Maryland will bring a team of state agency staff, providers, a small business owner, and a family member to discuss how to make it a reality. Georgia's Steve Hall and Doug Crandell will share real examples of customized employment, how to fund it, and how to ensure your state's Medicaid waivers include it. John Agosta and John Kregel will bring fresh new information, ideas, and opportunities for using Individual Development Accounts to achieve outcomes.

Breakout Session III-B

MONEY MATTERS: Financing & Contracting Strategies

Waivers: Tools for Change

Angela Rapp Kennedy
SIS Product Manager
AAIDD (Washington, D.C.)

Gary A. Smith
Senior Policy Fellow
Human Services Research Institute (Oregon)

Robin Cooper (Moderator)
Director of Technical Assistance
NASDDDS (Wisconsin)

Quality, outcomes-based, integrated employment can absolutely be funded through the use of waivers. Angela Rapp Kennedy will provide concrete ideas for crafting waivers that incorporate the great ideas presented during this conference. Support Waivers have grown in popularity and variety over the last several years. A growing number of states are operating supports waivers side-by-side comprehensive waivers. Gary Smith will present information about supports waivers published in a report that HSRI recently prepared on behalf of the Assistant Secretary for Planning and Evaluation at the U.S. Department of Health and Human Services.

Meeting Adjourns 11:45 AM

Mark Your Calendar
and plan to join us at our...



2008 Mid-Year Meeting
May 7-9, 2008
Hilton Nashville Downtown
Nashville, Tennessee