

Building a Sustainable Service System



NASDDDS
2011 Mid-Year Conference
& Directors Symposium
Philadelphia, Pennsylvania
May 25-27, 2011

**NASDDDS
2011 Mid-Year Conference
&
Directors Symposium**

PROGRAM



May 25-27, 2011
Hotel Palomar
Philadelphia, Pennsylvania



NASDDDS
2011 Mid-Year Conference
EXHIBITORS (as of May 9, 2011)

A Special Thank You to our Exhibitors!
Please Visit Them on the 24th Floor

EXHIBIT HOURS

Wednesday: 7:30 AM – 7:30 PM & Thursday: 7:30 AM – 1:00 PM

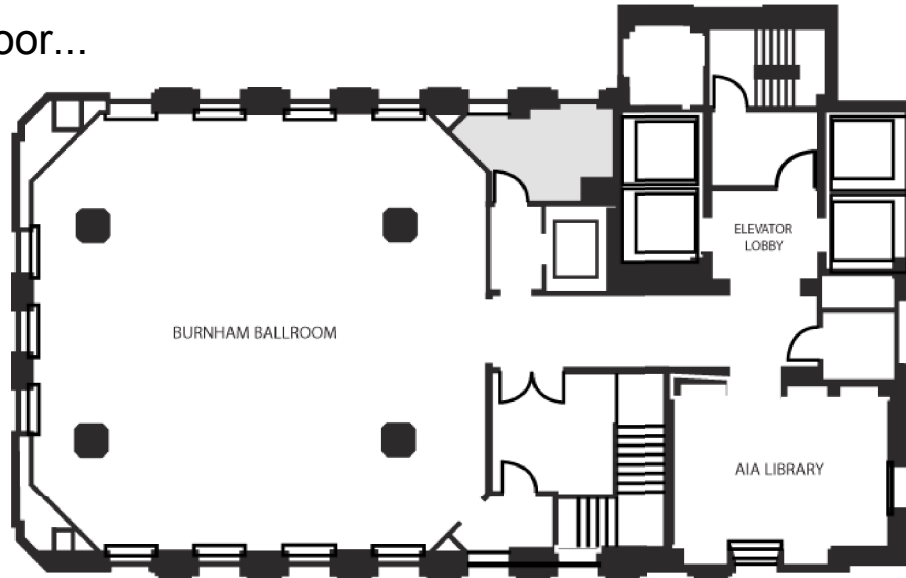


Benchmark Human Services
CareTracker by Resource Systems
Elsevier DirectPaths/College of Direct Support
Essential Learning
Health Risk Screening, Inc
MediSked, LLC
The MENTOR Network
Scioto
Sunrise Community
Therap Services

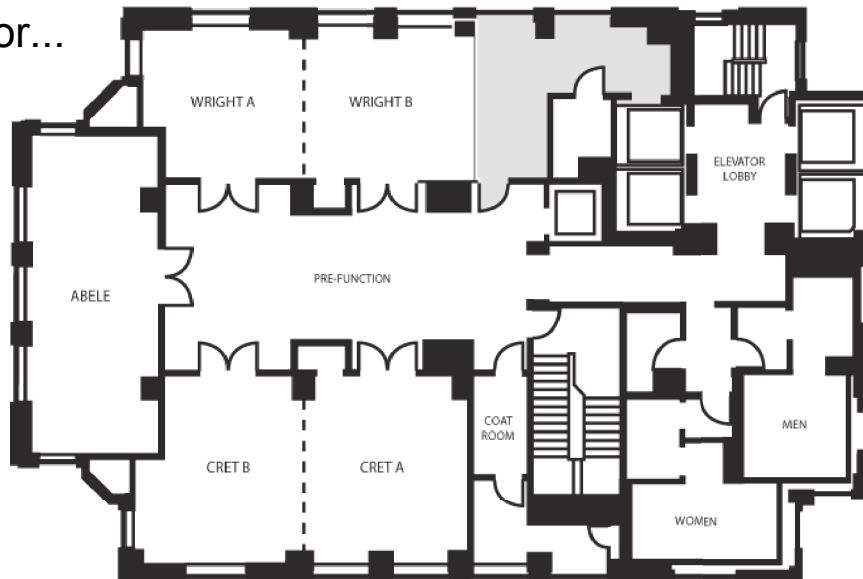


NASDDDS 2011 Mid-Year Conference Hotel Palomar Floor Plan

24th Floor...



25th Floor...



LOCATIONS

FUNCTION

24th Floor.....	REGISTRATION (Wed-Thurs)
24th Floor.....	EXHIBITORS, Continental Breakfast & Coffee/Tea Break (Wed-Thurs)
25th Floor - Burnham Ballroom	Keynote & Plenary Sessions (Wed-Thurs)
25th Floor - Burnham Ballroom Corridor.....	REGISTRATION (Thurs-Fri)
25th Floor - Burnham Ballroom	Directors Symposium (Thurs-Fri)
Pei Room (second floor)	Research Committee Meeting (Thurs)
Pei Room (second floor)	National Policy Group Lunch Meeting (Thurs)
25th Floor - Burnham Ballroom	Breakfast & Coffee/Tea Break (Thurs-Fri)



NASDDDS 2011 Mid-Year Conference SCHEDULE at a Glance

Wednesday, May 25

7:30 AM – 8:30 AM	Continental Breakfast	24th Floor
7:30 AM – 7:30 PM	EXHIBITS	24th Floor
7:30 AM – 7:30 PM	REGISTRATION.....	24th Floor
8:30 AM – 8:45 AM	Welcome and Introductions	Burnham Ballroom/25th Floor
8:45 AM – 10:00 AM	Keynote Addresses	Burnham Ballroom/25th Floor
10:00 AM – 10:15 AM	Coffee/Tea Break	24th Floor
10:15 AM – 12:00 PM	Plenary Sessions.....	Burnham Ballroom/25th Floor
12:15 PM – 1:45 PM	Award Luncheon.....	Burnham Ballroom/25th Floor
2:00 PM – 2:45 PM	Keynote Address	Burnham Ballroom/25th Floor
2:45 PM – 3:45 PM	Plenary Session.....	Burnham Ballroom/25th Floor
3:45 PM – 4:00 PM	Coffee/Tea Break	24th Floor
4:00 PM – 5:00 PM	Plenary Session.....	Burnham Ballroom/25th Floor
5:30 PM – 7:30 PM	Book-Signing Reception	24th Floor

Thursday, May 26

7:30 AM – 8:30 AM	Continental Breakfast	24th Floor
7:30 AM – 12:00 PM	REGISTRATION.....	24th Floor
7:30 AM – 12:00 PM	EXHIBITS	24th Floor
8:30 AM – 10:45 AM	Plenary Session.....	Burnham Ballroom/25th Floor
10:45 AM – 11:00 AM	Break.....	24th Floor
11:00 AM – 12:00 PM	Plenary Session.....	Burnham Ballroom/25th Floor
12:00 PM – 1:30 PM	LUNCH ON YOUR OWN (<i>for Symposium participants</i>)	
1:30 PM – 5:00 PM	REGISTRATION.....	Burnham Ballroom Corridor/25th Floor
1:30 PM – 3:00 PM	Directors Symposium*	Burnham Ballroom/25th Floor
	<i>*Open to state DD directors, proxy, and/or designated staff ONLY.</i>	
3:00 PM – 3:15 PM	Break	Burnham Ballroom/25th Floor
3:15 PM – 5:00 PM	Directors Symposium*	Burnham Ballroom/25th Floor
	<i>*Open to state DD directors, proxy, and/or designated staff ONLY.</i>	

Friday, May 27

7:30 AM – 8:30 AM	Full Breakfast.....	Burnham Ballroom/25th Floor
8:00 AM – 1:00 PM	REGISTRATION.....	Burnham Ballroom Corridor/25th Floor
8:30 AM – 11:00 AM	Directors Symposium*	Burnham Ballroom/25th Floor
	<i>*Open to state DD directors, proxy, and/or designated staff ONLY.</i>	
11:00 AM – 11:15 AM	Coffee/Tea Break	Burnham Ballroom/25th Floor
11:15 AM – 1:00 PM	Directors Symposium*	Burnham Ballroom/25th Floor
	<i>*Open to state DD directors, proxy, and/or designated staff ONLY.</i>	



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PROGRAM: Wednesday, May 25

Continental Breakfast7:30 AM – 8:30 AM
 LOCATION: 24th Floor

EXHIBITS7:30 AM – 7:30 PM
 LOCATION: 24th Floor

Registration.....7:30 AM – 7:30 PM
 LOCATION: 24th Floor

Plenary Sessions8:30 AM – 10:00 AM
 LOCATION: Burnham Ballroom (25th Floor)

Welcome and Introductions

8:30 AM – 8:45 AM

Welcome

Nina Wall-Côté Director, Bureau of Autism Services
 Pennsylvania Department of Public Welfare

Nancy Thaler Executive Director, NASDDDS

Introduction

Mary Lee Fay President, NASDDDS Board of Directors, and
 Administrator, Oregon Office of Developmental Disability Services

Keynote Addresses8:45 AM – 10:00 AM

Connecting to the Fabric of Community

8:45 AM – 9:15 AM

Kathy Greenlee Assistant Secretary for Aging
 U.S. Department of Health and Human Services

The Administration on Aging (AoA) is the federal agency responsible for advancing the concerns and interests of older people and their caregivers. The mission of AoA is to develop a comprehensive, coordinated and cost-effective system of home and community-based services that is responsive to the needs and preferences of older people and their family caregivers and helps individuals maintain their health and independence in their homes and communities. This mission can only be achieved if the service system facilitates and supports a connection to the community.

Thank you for refraining from using perfume, cologne, and other fragrances for the comfort of conference participants.





NASDDDS
2011 Mid-Year Conference
PROGRAM: Wednesday, May 25

Supporting Families: Where Do We Go From Here?

9:15 AM – 10:00 AM

Sharon Lewis Commissioner, Administration on Developmental Disabilities (ADD)
 U.S. Administration for Children and Families

The Administration on Developmental Disabilities (ADD) has endorsed the provision of family support for many years. State DD agencies play a significant role in supporting families. But what are the goals of family support? What is family support for parents of adult children living at home? What do families find truly supportive? Are we reaching all families? Do we understand the cultural implications of supporting families? What should the national agenda for supporting families include? These are some of the questions being explored by ADD.

Coffee/Tea Break..... 10:00 AM – 10:15 AM

LOCATION: 24th Floor

Thank you for visiting our exhibitors during the break.

Plenary Sessions 10:15 AM – 12:00 PM

LOCATION: Burnham Ballroom (25th Floor)

What Parents Have to Say About Supporting Families

10:15 AM – 11:15 AM

Introduction & Moderator

John Martin Director, Ohio Department of Developmental Disabilities

PANEL

Kathy Brill Disability Advocacy Consultant/Trainer
 and former Director of Parent to Parent of Pennsylvania

Sharon Harper-Young Vision for Equality

Emilio Pacheco Senior Manager of Programs
 Vision for Equality

Kathy Roberson Policy & Information Coordinator
 The Boggs Center on Developmental Disabilities

More than 57 percent of people receiving services are living with their families and that percentage is growing each year. Families are resourceful but families need support. What makes families feel supported? The panel of parents who support their adult children will share their perspective on what service systems can do to partner with and support families.



NASDDDS 2011 Mid-Year Conference **PROGRAM: Wednesday, May 25**

What Self-Advocate Have to Say About Supporting Families

11:15 AM – 12:00 PM

Introduction and Moderator

Nancy Thaler Executive Director, NASDDDS

PANEL

Bill Krebs Vice President
Speaking for Ourselves

Julie Petty Project Trainer and Research Assistant
Partners for Inclusive Communities,
University of Arkansas for Medical Services (UAMS)

Debbie Robinson Executive Director
Speaking for Ourselves

While self-advocates rely on their families for support, they cherish their independence and right to self-determination. The panel of self-advocates will share their perspective on what state programs could do to support families so that they in turn support their sons and daughters to become self-determined adults.

AWARD LUNCHEON 12:15 PM – 1:45 PM

LOCATION: Burnham Ballroom (25th Floor)

Robert M. Gettings Compass Award / John O'Brien - Recipient

Presenter

Mary Lee Fay President, NASDDDS Board of Directors, and
Administrator, Oregon Office of Developmental Disability Services

The NASDDDS Board of Directors honors **John O'Brien** – who, with amazing persistence and patience has changed how people are supported across the states, with the Robert M. Gettings Compass Award. The Compass Award recognizes the achievements of individuals who, while working in the private sector, have made significant contributions to the development of publicly funded state service systems for people with developmental disabilities through research, the design of new service models, training, technical assistance, and consultation.



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PROGRAM: Wednesday, May 25

Ben Censoni Award / James Toews - Recipient

Presenter

Cathy R. Anderson Past President, NASDDDS Board of Directors, and
 Deputy Director, D.C. Developmental Disabilities Administration

The NASDDDS Board of Directors honors **James Toews**, Assistant Director for Oregon's Division for Seniors and People with Disabilities, with the Ben Censoni Award. The Ben Censoni Award is the only award that recognizes public officials who strive to improve the lives of people with developmental disabilities. The award is named after the late Ben Censoni, former developmental disabilities director for Michigan and chair of the association's Governmental Affairs Committee. Ben's motto was "People are what really matter."

Keynote Address and Panel Discussions 2:00 PM – 5:00 PM

LOCATION: Burnham Ballroom (25th Floor)

Introduction

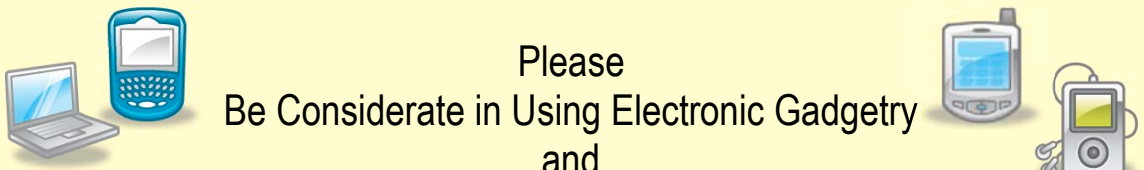
Stephen Hall Commissioner, Kentucky Department for Behavioral Health,
 Developmental & Intellectual Disabilities

I'm Her Sister, You're Her Provider: Let's Collaborate

2:00 PM – 2:45 PM

Rachel Simon Sibling and Author

Rachel Simon's sister Beth lives independently with the support of a service provider. When Rachel reconnected with her sister through Beth's favorite pastime of riding city buses, she found herself struggling to understand a system that had never reached out to her, and that viewed an individual's family as parents, not siblings. Rachel will talk about how she did and didn't feel welcomed, why siblings need to be acknowledged in an ongoing way, and how siblings and service providers can form more effective partnerships.



Please
 Be Considerate in Using Electronic Gadgets
 and
 Do Not Disturb or Distract Your Neighbor and Others at the Conference.

Thank You



NASDDDS
2011 Mid-Year Conference
PROGRAM: Wednesday, May 25

What Siblings Have to Say about Supporting Families

2:45 PM – 3:45 PM

Introduction and Moderator

Mark Thomas Deputy Assistant Secretary III, Louisiana DHHS / OCDD

PANEL

Pamela S. Abbott Sister, and Program Specialist II
 Chester County DMH / Intellectual and Developmental Disabilities

Kate Fialkowski Joseph P. Kennedy Jr. Public Policy Fellow
 Administration on Developmental Disabilities

Lynne Mack Sibling/Advocate
 Vision For Equality

When we talk about families, we should consider family in a large context. Siblings play a significant role in the lives of their brothers and sisters with disabilities. They grow up together and expect to be part of each other's lives in adult hood. In some cases, siblings take on the role of providing a home and primary support. The panel of siblings will share their thoughts about how the service system can n them and how they become part of their brother's or sister's circle of support.

Coffee/Tea Break..... 3:45 PM – 4:00 PM

LOCATION: 24th Floor

Thank you for visiting our exhibitors during the break.

State Strategies for Supporting Families

4:00 PM – 5:00 PM

Introduction and Moderator

Laura Nuss Director, D.C. Department on Disability Services

PANEL

Barbara Brent Assistant Director
 Arizona Division of Developmental Disabilities

Lorene Reagan, RN Administrator, Adult Supports and Services
 New Hampshire Bureau of Developmental Services

Beverly Rollins Executive Director
 Georgia Division of Developmental Disabilities



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The four states chosen for the panel are states that have thought extensively about supporting families and/or who have a significant percentage of people they serve living with families. Each state should describe how they have constructed their support system to focus on families, to provide not only services but a sense of there being "someone there" that the families can count on. Each state should also reflect on what they have heard from the parent, sibling, and self-advocate panels and how what they heard might influence the design of their own state service system for families.

Book-Signing Reception 5:30 PM – 7:30 PM

LOCATION: 24th Floor

Sponsored by The MENTOR Network



Rachel Simon

The Book-Signing Reception features award-winning author Rachel Simon who will introduce her new book, *The Story of Beautiful Girl*, which will be available for sale along with Ms. Simon's previous hit, *Riding the Bus with My Sister*.

Cash bar
Complimentary hors d'oeuvres



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Continental Breakfast 7:30 AM – 8:30 AM
 LOCATION: 24th Floor

EXHIBITS 7:30 AM – 12:00 PM
 LOCATION: 24th Floor

Registration 7:30 AM – 12:00 PM
 LOCATION: 24th Floor

Plenary Session 8:30 AM – 10:45 AM
 LOCATION: Burnham Ballroom (25th Floor)

The Physical Environment, Keeping Families Together
 8:30 AM – 9:15 AM

Introduction and Moderator

Lee Price Director, Virginia Office of Developmental Services

George Braddock Creative Housing Solutions

Keeping families together who have children with co-occurring challenging behavior and aggression is good public policy and a necessity in these economic times. Using case studies I will illustrate successful environmental modifications developed over 25 years of field experience. Properly executed these strategies have contributed to creating safe and supportive environments for families and individuals with challenging behavior. Experience has shown that in the right supportive physical environment other types of interventions are more likely to succeed. There are ways to adapt the home itself, reduce stress, improve safety, reduce the need for hired staff and help families potentially thrive through challenges of growth and change.

Shared Living
 9:15 AM - 10:45 AM

Robin Cooper Director of Technical Assistance, NASDDDS

PANEL

June E. Bascom Program Development and Policy Analyst
 Vermont Department of Disabilities, Aging & Independent Living

Stephanie Brown Referral Team Leader
 KenCrest Lifesharing



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- Jane Gallivan** Director
 Maine Office of Adults with Cognitive & Physical Disability Services
- Joanne Malise** Program Manager
 Rhode Island MENTOR
- Darlene Meador** Director, Policy and Clinical Supports
 Georgia DBHDD / Division of Developmental Disabilities

Shared living is about creating the opportunity for people with developmental disabilities to have a home and people to share everyday life with. It is about people living together in long-term relationships, sharing life's ups and downs together. It is about being a member of the community. Robin Cooper will present the NASDDDS' newly published *Shared Living Guidebook* and a panel of state agency professionals and providers, whose programs are all featured in the guidebook, will share their experiences in providing shared living opportunities for people with developmental disabilities in their states.

Coffee/Tea Break..... 10:45 AM – 11:00 AM
 LOCATION: 24th Floor
Thank you for visiting our exhibitors during the break.

Plenary Session 11:00 AM – 12:00 PM
 LOCATION: Burnham Ballroom (25th Floor)

What We Know About Families
 11:00 AM – 11:30 AM

- Valerie Bradley** President
 Human Services Research Institute
- Chas Moseley** Associate Executive Director
 NASDDDS

Data-driven decision-making – basing policy decisions and program design on facts – is the current mantra in public policy. Conscientious public administrators use data not only to measure performance, but to understand the needs of the population they serve. National Core Indicators (NCI) provides a wealth of information about individuals served in states and their families. Research on the experience of families and their expectations can point us in the right direction as we plan for the future. This session will present findings from the NCI Consumer and Family Surveys, as well as other sources of information including the 2010 Fast Family Support Survey, an ADD funded study of national significance completed by the University of Minnesota Research and Training Center on Community Living.



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Uncharted Waters; Moving Beyond What We Know as Family Support

11:30 AM - 12:00 PM

Introduction and Moderator

Bernie Simons Director, Missouri Division of Developmental Disabilities

Michelle "Sheli" Reynolds Director of Individual Advocacy and Family Support
 UMKC-Institute for Human Development, UCEDD

Family support is critical in the lives of individuals with developmental disabilities and their families, especially as budgets are tightening, individuals with disabilities are living longer and as support systems are balancing self-determination and the reliance on families to provide support. This presentation will review the history of the family support movement, provide an overview of the elements of family support with specific strategies for each and will conclude with a discussion of the outcomes from the recent national conversation on family support held at Wingspread.

CONFERENCE ENDS 12:00 PM

LUNCH ON YOUR OWN 12:00 PM – 1:30 PM
(for state agency directors and staff attending Directors Symposium)

DIRECTORS SYMPOSIUM Begins 1:30 PM – 3:00 PM
 LOCATION: Burnham Ballroom (25th Floor)
Open to state DD directors, proxy, and/or designated staff ONLY.

The Director's Symposium will, through a discussion facilitated by **John O'Brien**, provide state directors with the opportunity to work with colleagues from other states to formulate a framework and actionable strategies for a sustainable service system.....one that strengthens and supports the capacity of families.

Coffee/Tea Break..... 3:00 PM – 3:15 PM
 LOCATION: Burnham Ballroom (25th Floor)

Directors Symposium 3:15 PM – 5:00 PM
 LOCATION: Burnham Ballroom (25th Floor)



NASDDDS Directors Symposium **PROGRAM: Friday, May 27**

Full Breakfast 7:30 AM – 8:30 AM
LOCATION: Burnham Ballroom (25th Floor)

Registration 7:30 AM – 1:00 PM
LOCATION: Burnham Ballroom Corridor (25th Floor)

Directors Symposium 8:30 AM – 11:00 AM
LOCATION: Burnham Ballroom (25th Floor)

Coffee/Tea Break 11:00 AM – 11:15 AM
LOCATION: Burnham Ballroom (25th Floor)

Directors Symposium 11:15 AM – 1:00 PM
LOCATION: Burnham Ballroom (25th Floor)

Directors Symposium Ends 1:00 PM



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Welcome and Introduction

MARY LEE FAY is the Oregon Administrator of the Office of Developmental Disability Services, Seniors and People with Disabilities. She has been with the state Department of Human Services since 1987. Prior to her state employment, Mary Lee was the executive director of a nonprofit training corporation, Oregon Technical Assistance Corporation. Mary Lee has been a member of the NASDDDS Board of Directors since 2003.

NANCY THALER, NASDDDS Executive Director, has more than 40 years experience working in developmental disabilities. Prior to joining NASDDDS, Ms. Thaler worked for the Center for Medicare and Medicaid Services (CMS) and was responsible for the development of the HCBS 1915(c) waiver application and federal agency's quality improvement strategy for the Medicaid Home and Community-Based Waiver program. Ms. Thaler served as Pennsylvania's Deputy Secretary for Mental Retardation from 1993 to 2003, administering a service system that included both institutions and community services. Ms. Thaler has assisted states in strategic planning, system transformation, program design, and facilitating stakeholder work groups. Ms. Thaler has a Bachelor of Arts from Misericordia College and a Master of Human Organization Science/Public Administration from Villanova University.

NINA WALL-CÔTÉ, MSS, LSW, is the Director for the Bureau of Autism Services in the Pennsylvania Department of Public Welfare. Prior to this position, she served as co-chair of the Autism Task Force commissioned by Secretary Richman in July 2003. She was a founding member and first President of the Pennsylvania Action Coalition for Autism Services (PACAS), a statewide board of regional autism advocates. She has served as a board member for Pennsylvania Protection and Advocacy, and served for seven years as the Information and Referral Director for the Autism Society of Greater Philadelphia. A graduate of Bryn Mawr College's Graduate School of Social Work and Social Research, Ms. Wall-Côté worked as a family, child, and adolescent therapist with a specific focus on clinical work with families of children and adolescents with ASD and other behavioral health challenges. Ms. Wall-Côté is the parent of a young adult with autism.

Keynote Speakers

KATHY GREENLEE was appointed by President Obama as Assistant Secretary for Aging at the U.S. Department of Health and Human Services and confirmed by the Senate in June 2009. In January 2011, Assistant Secretary Greenlee was designated as the Administrator of the CLASS (Community Living Assistance Supports and Services) program, a component of the Affordable Care Act signed into law by President Obama in March 2010.

Assistant Secretary Greenlee is committed to building the capacity of the national aging network to better serve older persons, caregivers and individuals with disabilities so that they can live in the community as they age. In addition, Assistant Secretary Greenlee places a high priority on



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building partnerships with federal, state, tribal, community and private organizations in order to increase momentum for person-centered services in all settings.

Kathy Greenlee served as Secretary of Aging in Kansas, and before that as the Kansas state Long-Term Care Ombudsman. She also served as the general counsel of the Kansas Insurance Department and oversaw the Senior Health Insurance Counseling program. In addition, Ms. Greenlee served as Chief of Staff and Chief of Operations for then-Governor Kathleen Sebelius.

Ms. Greenlee is a graduate of the University of Kansas with degrees in business administration and law.

SHARON LEWIS has more than 10 years of experience as a disability policy advocate. She has worked as the Senior Disability Policy Advisor to U.S. House Committee on Education & Labor Chairman George Miller, a position she has held since 2007. In this capacity, she advises Chairman Miller and members of the Committee on legislative strategy and disability-related policy in education, employment and healthcare. Sharon also serves as the lead staffer on disability provisions of key pieces of legislation and on implementation oversight. During President Obama's transition, Sharon served as a member of the Department of Education Agency Review Team.

Previously, Sharon worked as a Kennedy Public Policy Fellow for U.S. Senate Subcommittee on Children & Families Chairman Chris Dodd. Prior to her work in Congress, Sharon served on the state level in various disability policy and program roles, and as a grassroots community organizer. Sharon received her bachelor of fine arts from Washington University in St. Louis.

Ms. Lewis resides in northern Virginia with her husband and two daughters, one of whom has developmental disabilities.

RACHEL SIMON, the sister of a woman with intellectual disabilities, is the author of six books, including the bestseller *Riding The Bus With My Sister*, which was adapted for a Hallmark Hall of Fame movie. Rachel's latest book, *The Story of Beautiful Girl*, is a novel about two adults with disabilities who escape from an institution in 1968. Inspired by individuals, family members, and staff Rachel met while giving talks about her sister Rachel's new book was released on May 4, 2011.

Plenary Speakers

PAMELA S. ABBOTT, B.S.W. has been a life-long advocate for her older sister, Laurie Gale, who was born with Down syndrome. Pam has worked in the field of intellectual disabilities services for more than 14 years and is currently employed by Chester County MH/IDD where she is responsible for waiver compliance. Pam is a family representative on FIND, a community organization that promotes inclusion for people with disabilities in all faith communities.



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JUNE E. BASCOM, M.Ed. has worked for almost 30 years in developmental disability services, starting out providing supports to youth with autism who taught her the importance of communication. June became a public guardian where she learned the importance of advocacy. June now does program development and policy work – doing whatever is needed, specifically program analysis and the gathering, management, assessment, interpretation, and dissemination of information on the effectiveness and impact of services in Vermont.

GEORGE BRADDOCK is President of Creative Housing Solutions, LLC. His company provides environmental engineering services for persons with I/DD. Customers include individuals, families, providers and governmental agencies. George brings extensive construction background from the field with experience gained from over 1,500 person-centered projects for persons with disabilities. He had contributed to the closure of three major state institutions adding significantly to this effort by creating community-based person-centered physical environments that work and make sense for the people who will live and work there. More than 1,000 individuals previously institutionalized now live in community in homes programmed, designed or constructed by Mr. Braddock's companies. In addition to developing welcoming and inclusive multi-family housing opportunities for people with I/DD our current work involves developing inclusive, authentic community opportunities for people with disabilities. Further, George assists families by creating living arrangements that allow them to remain together and move beyond being roommates for life.

VALERIE BRADLEY is the President of Human Services Research Institute (HSRI), a leading resource for public managers in human services across the country. Ms. Bradley began her career in the 1960s as staff to the California Assembly where she worked on the development of landmark legislation in mental health and developmental disabilities. In the 1970s, Ms. Bradley authored a book on deinstitutionalization and later co-directed the Pennhurst Longitudinal Study on the closure of Pennhurst State Center in Pennsylvania. She has edited two volumes on quality assurance and for the past decade worked with the Centers for Medicare and Medicaid Services as a provider of technical assistance to state waiver managers. In the 1980s, with support from the Administration on Developmental Disabilities and the U.S. Department of Education, Ms. Bradley led efforts to organize families in a number of states to initiate legislation that established flexible and family centered community supports. HSRI partnered with NASDDDS in the creation of National Core Indicators – a performance measurement system that facilitates state by state comparisons and that has generated perhaps the largest database of individuals with intellectual and developmental disabilities in the country if not internationally. Ms. Bradley has a master's degree in political science from the Eagleton Institute of Politics, served as the Chair of the President's Committee on People with Intellectual Disabilities under President Clinton, and as President of the American Association on Intellectual and Developmental Disabilities. She has received numerous awards including the Compass Award from NASDDDS.



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BARBARA BRENT serves as the Assistant Director of the Arizona Division of Developmental Disabilities (DDD). This division supports over 30,000 children and adults with developmental disabilities, along with their families. In partnership with people with developmental disabilities, families, providers, community advocates and staff, the division provides both acute medical and long-term care services designed to help people live successful lives in their Arizona communities.

Barbara has been in the field of disabilities for over 30 years. She has a master's degree in special education. She has had the opportunity to work in both the public and private sectors in a variety of exciting roles, including case management, director of supported employment services and training for the state of Oregon, community services coordinator for Denver's community-centered board for people with disabilities, education coordinator and instructor at the University of Colorado Health Science Center (University Affiliated Program/UCEDD), Deputy Assistant and Deputy Commissioner in Tennessee and most recently, as the Deputy Assistant Director and Assistant Director for DDD. She arrived in Arizona in 2001. Some of her avocations include systems change, community development, facilitation and bringing people together from across communities and government to create positive change.

KATHY BRILL is the parent of three daughters, one who has disabilities and has been fully included throughout early childhood, school, community, and home. Kathy is an advocate for accessibility in community recreation and has been the catalyst for inclusive recreation in public ice skating, camping, playgrounds and accessible kiddie rides in Kings Dominion Amusement Park. She has a master's degree in elementary education and served as a special education teacher but also has a master's degree in political management with a concentration in grassroots advocacy. She serves as president of the Pennsylvania TASH board; as secretary of the board of the National Coalition on Self-Determination; on the board of Parent to Parent USA, and on the National Advisory Board on Improving Health Care Services for Seniors and People with Disabilities.

STEPHANIE BROWN has been a part of the KenCrest Lifesharing team for the past 20 years. She began as a Lifesharing Coordinator for 16 years, served as interim director for eight months, and currently work as a referral team leader. In that position, Stephanie coordinates the intake and admissions processes for all new referrals and prospective families in lifesharing. In addition, Stephanie serves as an active member of the Pennsylvania state subcommittee for lifesharing.

ROBIN COOPER is the Director of Technical Assistance with the NASDDDS. She works with state, county, and local governments as well as consumers and provider organizations on issues in long-term community-based support for people with disabilities. She assists states to redesign support coordination systems and modify their Medicaid-financed home and community-based waiver programs to include more person-centered and participant-directed options. Ms. Cooper has extensive experience in systems design that promotes effective management practices while assuring consumer choice and control. Before 1994, Ms. Cooper managed Wisconsin's Medicaid waiver program for persons with developmental disabilities.



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Prior to her work with the Medicaid waiver, Ms. Cooper was a case manager. She has also been a direct services worker assisting individuals with mental health and substance abuse. She has had the privilege of learning from and assisting individuals with disabilities for 30 years. Ms. Cooper holds bachelor and master's degrees from the University of Wisconsin-Madison.

KATE FIALKOWSKI has spent the last 25 years as an international business executive leading system-wide change initiatives. Kate is currently a Joseph P. Kennedy Jr. Public Policy Fellow posted at the Administration on Developmental Disabilities (ADD) under the Department of Health and Human Services in Washington DC. While working at ADD, Kate has been responsible for developing and coordinating a grassroots strategic planning process. Kate's expertise in change stems from the Fialkowski family's activism for developmental disabilities rights in Philadelphia, Pennsylvania. For the last 16 years, Kate has been a primary advocate with her brother, Dave, who lives in Philadelphia.

JANE GALLIVAN began her career in Maine 25 years ago as a direct support professional at Pineland Center, Maine's only state institution where she was moved into administration and played a significant role in planning and accomplishing the closure of that facility. Ms. Gallivan was the Director of Maine's Southern Regional Office and was appointed as the state director in 1999. During her tenure, she has provided leadership to close sheltered workshops and expand opportunities for individuals to live, work, and be part of their communities. Ms. Gallivan and her team have revamped the entire comprehensive waiver program, moved to standardized published rates, received approval for a new support waiver with services designed to meet the needs of individuals living at home. Ms. Gallivan has played a significant role in supporting the expansion of the self-advocacy program throughout Maine. With the 2006 merger of state departments in Maine, Ms. Gallivan has assumed policy and oversight responsibility for individuals with brain injury and self-directed services for individuals with physical disabilities. Ms. Gallivan received a Bachelor of Sciences from the University Of Massachusetts and graduate studies at the University of Southern Maine, Muskie School of Public Management. Ms. Gallivan has been recognized by Maine's Leadership Institute, received the state of Maine's Manager of the Year Award and was awarded an honorary decree from the University Of Southern Maine for her collaboration in creating STRIVE U, a post secondary program for students with developmental disabilities at the University of Southern Maine.

SHARON HARPER-YOUNG is the parent of 17-year-old Joshua. Joshua has a diagnosis of DD/Down's Syndrome/Autism Tendencies. In the beginning all Sharon knew she wanted was for my son to have good life and she was not sure how to make that happen. Sharon attended Temple Institute on disabilities classes C2P2 for families. Joshua was in regular education classes until high school; he was principal for the day at his former school. He is cadet in the Army Junior ROTC at his present school and will be attending a military ball next month. Hard work, compromise, and out of the box thinking has made Joshua's and our family lives great. Sharon began working at Vision for Equality Inc, part-time when Joshua was four years old, today she is a trainer, facilitator, and HIV prevention educator for people with ID and DD. Sharon started this journey trying to help my son and now she finds herself teaching, learning, and speaking to/for families and their love ones.



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BILL KREBS. As a young man, Bill was told he would not amount to much. He would spend his life receiving governmental assistance and handouts without the ability to independently support himself or others. However, Bill has proved them all wrong. Bill is the vice-president of Speaking For Ourselves, a statewide grassroots self-advocacy organization and is a board member of Self Advocates Becoming Empowered (SABE) representing Region 7 (DE, PA, VA, WV, NJ, DC, and MD). Bill is the recipient of the Philadelphia Brighter Futures award and the Justin Dart award. Bill lives with and supports his mother.

LYNNE MACK is the older sister to Diona Mack who has a seizure disorder and intellectual disability. Lynn has been an advocate for individuals with disabilities for eight years, an author, and the host of an internet radio show. She has recently taken on the role as primary care giver of her sister and her mother who is experiencing memory loss. Lynne's life mission is to educate medical personnel and other individuals who work and serve individuals with disabilities of their value not only to family members but that they have value in not only their communities but in this world; to teach and supply them with valid information and sensitivity principles to make them aware of that people who live everyday with disabilities and their families who love them are worthy of quality care, consideration, and respect.

JOANNE MALISE, M.S.W., LCSW is the Program Manager for Rhode Island MENTOR's Shared Living program, a partner of The MENTOR Network. Joanne's career began at Rhode Island's state institution, and she has since held a variety of positions, including consulting with public and private agencies and as a plan developer for persons self-directing their support services. In 2008, The MENTOR Network acknowledged Joanne's creative and inclusive model of shared living by awarding her The Ripple of Hope Award.

DARLENE MEADOR, Ph.D. is currently the Director of Policy and Clinical Supports, Division of Developmental Disabilities, Georgia Department of Behavioral Health and Developmental Disabilities. Dr. Meador facilitated the implementation of a model of shared living for adults with developmental disabilities by development of waiver amendments, policies and procedures, and special training to support the model. She participated in development of guidelines for shared living that included matching, home studies, and on-going supports.

CHAS MOSELEY has worked in the developmental disabilities field for more than 38 years. As NASDDDS Associate Executive Director, he manages national projects and research, performs state and federal policy analysis, and provides technical assistance to states on Medicaid, self-determination, systems change, individual budgeting, and other areas. Dr. Moseley was the Co-Director of the National Program Office on Self-Determination, a Robert Wood Johnson Foundation project at the University of New Hampshire Institute on Disability. Prior to that, he was the Director of Vermont's Division of Developmental Services for 11 years. He led the initiative to close the state's institution, transition all services to community-based alternatives, and restructure service delivery to incorporate self-directed services. He holds a doctorate in mental retardation policy from Syracuse University.



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EMILIO PACHECO. Joel Pacheco, Emilio's son, is the impetus for Emilio's commitment to people with physical and intellectual disabilities. Joel was born with several medical problems that could not be addressed adequately in Puerto Rico. Emilio brought his family to the United States in 1992 seeking the care Joel needed. The Pacheco family was alone with a very sick baby. They spoke no English and they had to navigate a complicated medical system with little help. Through their own hard work and commitment, Joel is now a 22-year-old young man who fully participates in his community. The struggles Emilio encountered motivated him to learn the system and to share his knowledge with others who do not speak English and who cannot access services because of the language disparity. Emilio has been advocating for Joel and other people with intellectual disabilities and their families and has been able to establish Latino Services at Vision for Equality to provide training, advocacy, translation and interpretation. Emilio established a family support group to inspire other families to advocate for themselves and others.

JULIE PETTY is a 2004 graduate of the University of Arkansas with a B.A. in journalism, Ms. Petty is involved in the self-advocacy movement at the national and state levels. Ms. Petty has served as Chairperson for Self Advocates Becoming Empowered (SABE) and as State Coordinator of Arkansas People First. Among her many leadership roles and personal accomplishments was receiving the Arkansas Community Grassroots Organizing Award for the Advancement of Disability Rights in 2001. As the Project Coordinator for Arkansas People First, she developed the Arkansas People First Membership Handbook, and is active as a public speaker. She is a Certified Trainer for "Reaching My Own Greatness; Seven Habits of Highly Effective People" (a modified version of Stephen Covey's program to specifically meet the needs of people with developmental disabilities), a trainer of all Arkansas People First local chapter officers, and an in-service trainer for the Creating Acceptance program at area junior high schools. Ms. Petty is currently co-chair of the Alliance for Full Participation and the Project Trainer and Research Assistance for Partners for Inclusive Communities at the University of Arkansas for Medical Services. Ms. Petty is married and is the mother of 3-year-old and 1-year-old sons.

LORENE REAGAN, RN has worked in support of individuals with intellectual and developmental disabilities and their families since 1984 in a variety of roles. Ms. Reagan has served as the Nurse Coordinator for the New Hampshire Bureau of Developmental Services, providing oversight and management of statewide health and safety initiatives, as the Administrator for Child and Family Supports and Services providing management and oversight to the Part C Early Supports and Services program and the Family Support Program for Children and Adults, and, most recently, as Administrator for the Bureau's Adult Supports and Services with responsibility for administration of budgets, contracts and operational activities for New Hampshire's 10 regional developmental services area agencies. Ms. Reagan is a 2010 graduate of the National Leadership Consortium on Developmental Disabilities Leadership Institute and is currently a trainee in the New Hampshire Institute on Disability Leadership and Education in Autism Spectrum Disorders fellowship program.



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MICHELLE "SHELI" REYNOLDS, M.O.T., ABD. Ms. Reynolds' passion, knowledge and experience come from growing up as a sibling of a brother with developmental disabilities. She serves as the Director of Individual Advocacy and Family Support at UMKC Institute for Human Development, a University Center on Excellence in Developmental Disabilities, where she has worked for over 15 years. In this role, she is responsible for projects that directly impact the lives of self-advocates and their families such as the Missouri Family-to-Family Disability and Health Information Resource Center, Disability Inclusion within Missouri Volunteer Commission and the HRSA Integrated Community Services Grant. She also provided direct support to the self-advocacy movement with her involvement with the statewide chapter People First of Missouri and also the national organization Self-Advocates Becoming Empowered for the past over ten years. She is currently completing her doctorate in public administration and sociology with a focus on family support research and policy for families of individuals with developmental disabilities across the lifespan.

KATHY ROBERSON, M.S.W. has worked as Policy and Information Coordinator at The Boggs Center on Developmental Disabilities since 2003. She is a parent of a 19-year-old daughter with disabilities, and active in family support advocacy at both the state and national levels. She currently serves as President of the Family Support Coalition of New Jersey, and co-chair of the State Special Education Advisory Council. She also facilitates a writers' group for family caregivers.

DEBBIE ROBINSON is a nationally recognized leader in the disability advocacy movement. She is Executive Director of Speaking for Ourselves, a 29-year-old self-advocacy organization in Pennsylvania. She plays a key role in the Annual Freedom March on the capital of Pennsylvania – Harrisburg. Debbie also serves as Co-Chair of the Philadelphia Council on Self-Determination. Ms. Robinson was appointed to the National Council on Disability by President Clinton in 1994 where she served for eight years and is currently appointed to the Temple University Community Advisory Council. She is an articulate speaker promoting a compassionate vision of self-determination. Debbie currently lives in Philadelphia and is engaged to be married.

BEVERLY ROLLINS is the Executive Director for the Georgia Department of Behavioral Health & Developmental Disabilities, Division of Developmental Disabilities. Beverly holds a master's degree in public administration from Keller Graduate School of Management, and a bachelor of science in business administration from DeVry University. She has served the citizens of Georgia for over 18 years in state government. She has managed the funding and programming for developmental disabilities services through contracts and Medicaid waivers. Ms. Rollins received the 2010 Pioneer Award from The National Organization of Black Elected Legislative Women. She also has a number of other community awards and affiliations. Ms. Rollins is also a Christian pastor and has been in ministry for 25 years, and is the Executive Director of the Christian Minister's Alliance Institute of Biblical Studies. She has served as Chaplain for the Georgia House of Representatives on two occasions. Beverly is married to Bruce, her husband of 28+ years and they have three children, and a female Miniature Pinscher named Brewzer.



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JOHN O'BRIEN learns about building more just and inclusive communities from people with disabilities, their families, and their allies. He uses what he learns to advise people with disabilities and their families, advocacy groups, service providers, and governments and to spread the news among people interested in change by writing and through workshops. He works in partnership with Connie Lyle O'Brien and a group of friends from 12 countries. He is a Fellow of the Centre for Welfare Reform (UK) and is affiliated with the Center on Human Policy, Law & Disability, Syracuse University (US), inControl Partnerships (UK), and the Marsha Forest Centre (Canada). For more information on his books, visit <http://tinyurl.com/OBrien-books>; to download some of his papers, visit <http://tinyurl.com/OBrien-Papers>. You can contact him at johnwobrien@gmail.com.



The Alliance for Full Participation is a partnership of leading organizations united with a common vision—creating a better and more fulfilling quality of life for people with developmental disabilities.

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For more information:
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