NASDDDS
National Association of State Directors of Developmental Disabilities Services

2012-13
annual report
Mission

The mission of the National Association of State Directors of Developmental Disabilities Services (NASDDDS) is to assist member state agencies in building person-centered systems of support for people with intellectual/developmental disabilities (I/DD) and their families.

The guiding principles for the association's activities reflect the position of the membership that individuals with developmental disabilities have the right to:

- Be treated with respect and dignity;
- Be independent and make individual choices;
- Participate in family and community life;
- Have opportunities to maximize their full potential; and
- Receive outcome-based services and supports.

Strategic Plan

The association's Strategic Plan connects our mission and guiding principles to our priorities for action, research, and policy development. The Strategic Plan is a dynamic document that adapts to changing expectations and new challenges.

Strategic Goals

1. Assist states in developing systems of services that effectively support people living with their families and in other relationship-based arrangements
2. Promote the use of data to make policy and program decisions
3. Promote the use of promising and evidence-based practices
4. Assist states in developing finance strategies for home and community based services
5. Promote employment
6. Assist states in the development and use of information technology
7. Conduct state leadership development to keep members current in the field
8. Advocate for public policies that will enable states to provide high quality, person-centered services that result in people with developmental disabilities living a good life in the community
Letter from Jane Gallivan, President, NASDDDS Board of Directors

We might expect during times of economic weakness in the county and conflict in our national’s capital that our state agencies and national association would be in a holding pattern. There is more competition for less resources and debate about health care and long-term care policy have been at times divisive.

But the association and member state agencies have not been in a holding pattern. We have been actively improving our nations system of supports for people with developmental disabilities. With financial support from the Administration on Community Living (ACL), participation in National Core Indicators has expanded to 35 states and the association and our partners at HSRI are working with the National Association of States United for Aging and Disability (NASUAD) to develop a new version of NCI for people served by NASUAD members.

With the support of ACL’s Administration on Intellectual and Developmental Disabilities, six states are involved in the NASDDDS Supporting Families Community of Practice, a five year effort to develop a state framework for supporting families throughout the life span.

Employment continues to be a major focus with 28 states participating in the State Employment Leadership Network and the association staff engaged in multiple federal technical assistance projects.

The association’s successful effort to reform federal oversight of home and community based services represents our continuous efforts to influence federal policy.

The board of directors is pleased to provide you with this report of accomplishments and fiscal soundness.

Letter from Nancy Thaler, Executive Director, NASDDDS

As this Annual Report goes to print, we have just narrowly avoided going over the “fiscal cliff” and defaulting as a country. Weeks of uncertainty about our economy created flash backs to the fiscal crisis of 2008, a crisis from which we have yet to recover. We may be facing a repeat scenario in the months to come.

Despite it all, one can gain solace from the fact that the services that are so critical to people with disabilities and their families are still intact. But we should not be complacent.

Our elected officials must still wrestle with the problems created by an aging baby boom generation. Medicare and Medicaid costs are rising far faster than the country’s revenues and will soon, along with social security, devour all federal revenue.

So we need to be alert to the pressures and the opportunities. Never has the support for families mattered more, so this is the time to create those supports. Never has the obligation to help people become self-sufficient been keener, so this is the time to press forward on employment.

While we do this work, we should also be alert to other opportunities such as rapidly developing advances in science and technology that may provide both solutions and opportunities for more self-sufficiency and meaningful inclusion in the community.

The Association will continue to help state directors and their staff anticipate the challenges and the opportunities ahead and to assist member state agencies in building person-centered systems of support for people with intellectual/developmental disabilities and their families.
Influencing Federal Policy

NASDDDS is the states’ voice in the nation’s capital, ensuring that the perspective and collective knowledge of the members informs national policy.

NASDDDS works closely with executive branch agencies; educates federal lawmakers; and provides member states with timely analysis of federal statutory and regulatory policies.

Federal Regulations: Companionship Exemption Rule

NASDDDS provided comment on the Department of Labor (DOL) proposed Companionship Exemption rule, which narrows the conditions under which an exemption from wage and hour requirements can be applied. NASDDDS met with the Office of Management and Budget (OMB) as well as the Department of Labor as they considered approval of the Final Rule.

Federal Regulations: HCBS Cost-sharing Rules

NASDDDS provided comments on a Center for Medicare and Medicaid (CMS) proposed rule that, among other things, changed cost-sharing rules regarding home and community-based services (HCBS). The association took the position that CMS should maintain the practice of applying the same protections to recipients of HCBS as are afforded to residents of Medicaid-funded institutions.

CMS Oversight of HCBS Programs

NASDDDS, in collaboration with the National Association United for Aging and Disabled (NASUAD) and the National Association of Medicaid Directors (NAMD), issued a request to CMS to redesign the system of quality oversight. After a year of work group meetings between CMS, state representatives and the associations, CMS accepted the vast majority of NASDDDS recommendations which strengthen the focus on systemic quality management and establishes a reasonable compliance threshold as the basis for improvement plans.
Medicaid and CHIP Payment and Access Commission (MACPAC)

At the request of the Medicaid and CHIP Payment and Access Commission (MACPAC), a non-partisan, federal agency charged with providing policy recommendations to Congress, NASDDDS presented potential statutory changes to the HCBS waiver focusing on the strengths and issues in the current HCBS authorities (1915 (c) and 1915 (i)) and proposed a new overarching HCBS authority that encompasses the positive features of both authorities.

**Coalition Leadership**

**Dan Berland**, NASDDDS Director of Federal Policy, serves as the Co-chair of the Long Term Supports and Services Task Force of the Coalition of Citizens with Disabilities, the nation’s largest coalition advocating for the rights and services for people with all disabilities.

**National Quality Forum**

The National Quality Forum (NQF) is a nonprofit, nonpartisan, public service organization established by Congress and funded by CMS. The Forum reviews, endorses, and recommends use of standardized healthcare performance measures to be used by healthcare systems, including managed care organizations, to evaluate the quality of healthcare service delivery. (see [http://www.qualityforum.org/ Home.aspx](http://www.qualityforum.org/ Home.aspx)).

NASDDDS staff maintain ongoing contact with the NQF to track developments in this area and identify implications for the National Core Indicators performance measurement system. **Chas Moseley**, NASDDDS Associate Executive Director, participated in NQF’s “Patient Reported Outcomes Technical Expert Panel” to provide input to the NQF on outcomes and performance measures for regarding long term services furnished to people with developmental disabilities and other long term support needs.

**Employment**

**Dan Berland**, NASDDDS Director of Federal Policy, co-chairs the Coalition of Citizens with Disability Federal Policy Task Force. In this role, he met with Senator Harkin’s staff discuss the implications of a report the senator had released on the effectiveness of disability employment policy, Senator Harkin’s agenda for 2013, and the general outlook for disability legislation in the next year.
Supporting State Members

The Association’s primary role and mission is to assist member state agencies in building person-centered systems of support for people with intellectual/developmental disabilities (I/DD) and their families.

Technical Assistance

Technical Assistance to member states includes research, strategic planning, assistance with policy and program development and linking members to other states.

NASDDDS provided over 4,700 hours of technical assistance to the states in FY 2012-13.

Specialized on-site technical assistance is also provided upon request. Major projects of FY 2012-13 included:

Arizona Developmental Disabilities Council
Prepared a series of policy briefs on (a) assessing state support for self-advocacy and self-advocates, (b) summarizing the status of state employment first policies, (c) shared living, and d) the provisions of the HCBS 1915(i) state plan services.

Florida
Provided technical assistance on employment services under contract with the University of Boston.

Georgia
Provided technical assistance to improve the state’s quality management system.

Illinois Improvement to Case Management System
Assist the state to improve waiting list management, individual planning, service implementation and monitoring.

Kansas
Provided information and training to Kansas state agencies, managed care organizations and individuals with I/DD and their families regarding best practices, innovations, and managed long term services and supports (MLTSS) for people with I/DD.

New Jersey
Provided consultation required by DRNJ v. Vellez Settlement Agreement.

North Carolina
Provide facilitation and subject matter leadership for a disability stakeholder workgroup to learn about the fundamentals of managed care to enhance their capacity to provide input into systems change initiatives.

Virginia
Assisted Virginia with its implementation of the state’s settlement agreement with the U.S. Department of Justice. Additional consultation will continue.

Wyoming
Provided consultation on conflict free case management and changing service models.

Multi-state Projects:

Economic Systems, Inc. (EconSys)

CMS Technical Assistance Project for HCBS (New Editions)
Robin Cooper, NASDDDS Director of Technical Assistance, assists states making improvements to their HCBS programs and/or applying for HCBS under 1915(i), (j), and (k). NASDDDS has provided assistance to 23 states through this project.
Publications

NASDDDS published:

**Federal News Briefs** on a weekly basis

**State News Briefs** on a biweekly basis

**Federal Perspectives** on a monthly basis

**Community Services Reporter** (news about states’ developments) on a monthly basis

**NCI Data Briefs**
Highlighting data findings and trends across states on key individual and service related outcomes. (with HSRI)

[http://nationalcoreindicators.org/resources/reports/](http://nationalcoreindicators.org/resources/reports/)

**Medicaid Managed Care for People with Disabilities**
Provides policy and implementation considerations for State and Federal Policymakers to assist policymakers in understanding the implications of Medicaid managed care for people with disabilities.


Written by NASDDDS for the National Council on Disability

**The Case for Medicaid Self-Direction**
summarizes findings regarding the cost-effectiveness of self-directed services; explores the implications of the use of Medicaid managed care for self-directed services and supports; and recommends strategies for improving the accessibility and quality of self-directed Medicaid services and supports.


Written by NASDDDS for the National Council on Disability

**A Medicaid Block Grant Program** examines the history of federal block grants, past proposals to block grant federal Medicaid funding, and the potential impact of current and past Medicaid block grant proposals on services to people with disabilities.


Written by NASDDDS for the National Council on Disability

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**Teleconferences/Webinars**

- **CMS Quality Reporting** - *held twice*
- **Dual Eligible Demonstrations**
- **Indiana’s Use of Data to Increase HCBS**
- **Effective Training Practices for Support Coordination**
- **NADD Accreditation**
- **Supporting Family Networks**
- **Positive Behavior Supports - State Survey Findings & Recommendations**
- **Effective Training Practices for Support Coordinators/Brokers**
- **Home and Community Based Medicaid Authorities** - *held twice*

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**ListServs**

**Association ListServs**

NASDDDS hosts two ListServs

1. For state intellectual/developmental disabilities (I/DD) services directors and their staff.
2. For state I/DD attorneys.

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**Membership Meetings and Conferences**

**2012 Annual Conference and Directors Forum**
“Getting Ready: The Race to Entitlement Reform”
Nov. 14-16, 2013 / Alexandria, Virginia

**Mid Year Conference and Directors Forum**
“Pioneering Ideas — Solutions for the Future”
Oklahoma City, Oklahoma / May 8-10, 2013
Data Based Decision Making

NASDDDS promotes the use of data in policy making and program performance measurement

National Core Indicators

The National Core Indicators (NCI) system has documented the quality of state developmental disabilities agencies’ systems for 15 years. The NASDDDS-HSRI partnership, in collaboration with participating state agencies, gathers in-depth information on key system performance indicators and individual outcomes essential to effective policy planning, program operations, and systems development.

The NCI Program continues to expand to additional states with funding through a contract with the Administration on Intellectual and Developmental Disabilities. Five new states joined the program in 2012-13, bringing the total to 34. The project provides technical assistance and funding to enable 6 new states to join the program each year.

Participating states receive an annual report of state performance, as well as national summary reports, consumer-friendly reports and targeted data briefs on areas of importance. Interested parties can download copies of the NCI annual reports. Consumer, Family and Provider reports can also be accessed from the website at www.nationalcoreindicators.com, or make their own charts and summaries at the on-line Chart Generator at http://www.nationalcoreindicators.org/charts/.

2012-13 Participation: 34 States plus the District of Columbia
Residential Services – Status and Trend Report

National Residential Information Systems Project (RISP)

NASDDDS staff collaborated with the University of Minnesota Research and Training Center on Community Living, Institute on Community Integration on the National Residential Information Systems Project (RISP), funded under a grant from the Administration on Intellectual and Developmental Disabilities. An evaluation of the annual Residential Services for Persons with Developmental Disabilities: Status and Trends was performed to determine the extent to which the information and data met the needs of state DD directors and their staff, Developmental Disabilities Councils, State Protection and Advocacy agencies and directors of University Centers on Developmental Disabilities.

Family Information Systems Project (FISP)

NASDDDS staff collaborated with staff from the University of Minnesota Research and Training Center on Community Living, Institute on Community Integration and the Human Services Research Institute on the Family Information Systems Project. In this multi-year initiative, the NASDDDS Research Committee functioned as the project’s Technical Users Group. The Research Committee provided detailed advice and feedback on the nature and extent of data gathered by the university from state DD agencies on the services and supports furnished to individuals with disabilities living in the family home and the families who support them.

Research Committee

The NASDDDS Research Committee met quarterly during 2012-2013. Activities included advising on the continued expansion and operation of the National Core Indicators program and the use of NCI data in research projects. for two AIDD funded data projects operated by the University of Minnesota Research and Training Center on Community Living Institute on Community Integration (UMNRTC). These projects include the Family Support Information Systems Project, gathering data on Medicaid funded services and supports furnished to families and people with IDD living in the family home, and the Residential Services Information Systems Project. The Research Committee additionally provides input into the activities of the NASDDDS-AUCD Evidence Based Policy Initiative.

Evidence Based Policy

The collaboration with the Association of University Centers on Disability is designed to result not only in the preparation of a series of comprehensive, objective literature summaries on key policy topics, but also in the expansion of the use of outcome based research and evaluation within the state policy. During the past year Chas Moseley, in collaboration with Harold Kleinert and Cathy Sheppard-Jones from the University of Kentucky and Steve Hall, former Commissioner of the Department for Behavioral Health, Developmental & Intellectual Disabilities, wrote an article for publication on evidence based policy making in developmental disabilities to be released in October 2013.
In October 2012, NASDDDS was awarded a five year Community of Practice grant from The Administration on Intellectual and Developmental Disabilities (AIDD) to pursue the development and implementation of policies and practices that support families of individuals with I/DD.

The Community of Practice is jointly managed by NASDDDS and the University of Missouri -Kansas City Missouri – Institute on Human Development. The Human Services Research Institute is conducting the evaluation.

The overarching goal of the grant is to develop, test and learn from states how to recognize and support families so that they can continue to support their family member to be fully engaged in the community, whether that person is living at home or elsewhere in the community. Listen to video highlights of Commissioner Lewis (AIDD), to hear about expectations of the grant.

https://vimeo.com/album/2500965

This Community of Practice hopes to identify and share its insights with the broader disability community in order to get further feedback, valuable recommendations and innovations that can be implemented in other states. Updates on the project will be posted on the Supporting Families Website: www.supportstofamilies.org

**The Community of Practice States are:**

Connecticut
District of Columbia
Oklahoma
Tennessee
Washington
Missouri collaborates as a mentor state
Making Employment a Priority

State Employment Leadership Network

The State Employment Leadership Network (SELN) is a joint initiative of the National Association of State Directors of Developmental Disabilities Services (NASDDDS) and the Institute for Community Inclusion (ICI) at the University of Massachusetts Boston. Launched in 2006, the SELN is a membership-based network of state intellectual and developmental disabilities agencies committed to making changes in their service systems to improve integrated employment outcomes.

Two new states, Alabama, South Dakota and one returning state, Pennsylvania, became members of the SELN during the 2012-13 membership year. The year concluded with 28 member states.

SELN member states who have been in the SELN for at least 3 years, between 2007 and 2010, reported, on average, that participation in integrated employment rose from 31.5% to 33% compared to non-SELN states that reported a slight decline from 22.4% to 22.3%.

The SELN 2012-13 annual accomplishment report is available at: http://www.selnmembers.org/

Projects of National Significance

NASDDDS subcontracts with the Institute for Community Inclusion, UMASS Boston as a partner in two Projects of National Significance funded by the Administration on Intellectual and Developmental Disabilities (AIDD) to improve employment outcomes.

Partnerships in Employment

Provides training and technical assistance using a demonstrated approach to state level systems change and technical assistance to increase employment outcomes for youth and young adults in eight participating states (Alaska, California, Iowa, Missouri, Mississippi, New York, Tennessee, and Wisconsin). Each state receives resources from AIDD as well as technical assistance from the training and technical assistance center to bring multiple state agencies (education, vocational rehabilitation, DD operating agencies, DD partners, etc.) to work collaboratively on cross system improvements.

Employment Learning Community

Provides technical assistance to eight states implementing employment first policy and practices; encouraging innovative practices and facilitating their implementation at both the workforce system and individual levels, which includes providing technical assistance and training to workforce-related entities.

Participating states are: District of Columbia, Idaho, New Hampshire, Kentucky, Maryland, Minnesota, and North Dakota.

The 2012-13 membership year concluded with 28 member states.
Collaborating to Achieve Our Missions

National Leadership Consortium on Developmental Disabilities (NLCDD)
The consortium convenes week-long Leadership Institutes twice a year and the NASDDDS board of directors awards 2 scholarships annually to employees of member state agencies. http://www.nlcdd.org/

Collaboration to Promote Self-Determination
This effort is a network of approximately 12 national organizations that have come together to promote employment opportunities and self-direction for those with I/DD. http://thecpsd.org/

The Consortium for Citizens with Disabilities (CCD)
The consortium is the nation’s largest disability stakeholder’s coalition informs and advocates for people with disabilities at the state and federal level. Dan Berland serves as co-chair of CCD’s Long-Term Supports and Services Task Force. http://c-c-d.org/

National Association for the Dually Diagnosed (NADD)
NADD developed standards for Quality Services Program to provide for the accreditation of services and the certification of staff involved in the delivery of supports to adults with co-occurring developmental disabilities and mental illness. http://thenadd.org/

Quality Mall
The mall is an online information clearinghouse providing resources and materials showcasing promising practices and innovations that promote quality of life for persons with developmental disabilities. http://www.qualitymall.org/main/

Reinventing Quality Conference
This conference was planned in collaboration with the Human Services Research Institute, the American Association on Intellectual and Developmental Disabilities, the University of Minnesota, ANCOR, and the University of Delaware. http://www.reinventingquality.org/upcoming/
Recognizing Outstanding Achievement

James (Jim) Nicholson
2013 Censoni Award for Excellence in Public Services

The Censoni Award is the only award that recognizes public officials who strive to improve the lives of people with developmental disabilities and is named after the late Ben Censoni, former developmental disabilities director for Michigan.

James (Jim) Nicholson, Retired, Division Administrator of the Oklahoma Developmental Disabilities Services Division

Recipients of the Gary Smith Scholarship to the National Leadership Consortium on Developmental Disabilities

Barb Ramsey, Director, Division for Developmental Disabilities, Office of Veterans and Disabilities Services, Colorado Department of Human Services

Jim Martin, Director, Office of Aging & Disability Services, Maine Department of Health and Human Services
NASDDDS
Balance Sheet
June 30, 2013

ASSETS

Current Assets
Cash $ 688,725.33
Investments 1,216,317.62
Accounts Receivable 584,525.44
Prepaid Expenses 4,976.52
Total Current Assets 2,494,544.91

Fixed Assets
Furniture & Equipment - Net 39,292.89
Building - Net 218,611.71
Total Net Fixed Assets 257,904.60

TOTAL ASSETS $ 2,752,449.51

LIABILITIES & NET ASSETS

LIABILITIES

Current Liabilities
Accounts Payable $ 683,870.32
Accrued Expenses 60,089.11
Accrued Vacation 135,841.13
Other Employee Payable 3,053.00
Deferred Dues 383,051.00
TOTAL CURRENT LIABILITIES 1,265,904.56

NET ASSETS
Unrestricted 1,176,873.60
YTD Income 309,671.35
TOTAL NET ASSETS 1,486,544.95

TOTAL LIABILITIES & NET ASSETS $ 2,752,449.51

Restricted for management's use only.
2012-2013 NASDDDS Staff Time

**FY 12-13: Sources of Revenue**

- **Total:** $3,564,516

- **NCI:** $1,081,885 (30%)
- **SELN & Employment:** $1,009,923 (28%)
- **Membership Dues:** $760,666 (21%)
- **Technical Assistance:** $225,338 (6%)
- **Supporting Families AIDD Grant:** $162,365 (5%)
- **Membership Meetings:** $114,527 (3%)
- **Newsletters:** $90,022 (3%)
- **Research & Data Projects:** $74,997 (2%)
- **Other:** $44,793 (2%) (includes interest & realized gains of $36,558)

2012-2013 NASDDDS Revenue Sources

**Staff Time**

- **General & Administration:** 5,266 hours (16%)
- **Program Administration:** 1,856 hours (10%)
- **Federal Policy:** 1,344 hours (7%)
- **Newsletters:** 2,261 hours (13%)
- **Membership Meetings:** 2,369 hours (13%)
- **National Core Indicators:** 1,333 hours (7%)
- **SELN & Employment:** 3,196 hours (18%)
- **Technical Assistance:** 1,532 hours (9%)
- **Research & Data Projects:** 528 hours (3%)
- **Supporting Families AIDD Grant:** 701 hours (4%)
Board of Directors

Jane J. Gallivan  President
June 2012 - June 2014

Stephen R. Hall, Ph.D.  Vice President/President Elect
June 2012 - June 2014

Laura Nuss  Secretary/Treasurer
June 2012 - June 2014

Vacant  Past President

Bernie Simons  Member-at-Large
November 2009 - November 2012

Lee Price  Member-at-Large
November 2012 - November 2014

John Martin  Member-at-Large
November 2010 - November 2013

Beverly Buscemi  Member-at-Large
May 2013 - May 2016

Alex Bartolic  Member-at-Large
November 2012 - November 2015

Research Committee

Association Members
Steve Hall, Chair, Kentucky
Linda Rolfe, Washington
Alex Bartolic, Minnesota
Bernie Simons, Missouri
John Martin, Ohio
Lee Price, Virginia

Non-Association Members
Amy Hewitt, RTC/ICI/UMN
Rick Hemp, CICG/UC
Bill Kiernan, ICI/UMass
Val Bradley, HSRI

National Policy Work Group

Jane Gallivan, Chair, Delaware
Dawn Apgar, New Jersey
Alex Bartolic, Minnesota
Beverly Buscemi, South Carolina
Frank Kirkland, Maryland
Charles Li, Georgia
Jim Nicholson, Oklahoma
Laura Nuss, Washington, D.C.
Courtney Tarver, Alabama
Alumni Association

Peter Bisbecos
Max Chmura
Steven Cook
Catherine Crabtree
Jim DeBeaugrine
Roger Deshaies
Kathryn Du Pree

Sharon Jacksi
Lynda Kahn
Julia Kenny
Gary Lind
Gerry Morrissey
James Nicholson
Peter O’Meara

Kenneth Ritchey
Wanda Seiler
Shane Spotts
Shirley York
Ric Zaharia
NASDDDS Members
Current as of October 2013

ALABAMA
Courtney Tarver, J.D.
Associate Commissioner,
Division of Developmental Disabilities

ALASKA
Duane Mayes
Director, Senior and Disabilities Services

ARIZONA
Larry L. Latham
Assistant Director, Division of Developmental Disabilities

ARKANSAS
Dr. James "Charlie" Green
Director, Division of Developmental Disabilities Services

CALIFORNIA
Terri Delgadillo
Director, California Department of Developmental Services

COLORADO
Barbara Ramsey
Director, Division for Developmental Disabilities

CONNECTICUT
Terrence W. Macy, Ph.D.
Commissioner, Department of Developmental Services

DELAWARE
Jane J. Gallivan
Director, Division of Developmental Disabilities Services

D.C.
Cathy Anderson
Deputy Director, Department on Disability Services, DD Administration

FLORIDA
Barbara Palmer
Director, Agency for Persons with Disabilities

GEORGIA
Charles Li, MD, MHSA
Acting Assistant Commissioner, Division of Developmental Disabilities

HAWAII
David F. Fray
Chief, Developmental Disabilities Division

IDAHO
Chad Cardwell
Program Manager, Developmental Disabilities Program

ILLINOIS
Kevin T. Casey
Director, Division of Developmental Disabilities

INDIANA
Nicole Norvell
Director, Disability and Rehabilitative Services

IOWA
Rick Shults
Division Administrator, Division of Mental Health and Disability Services

KANSAS
Shawn Sullivan
Secretary, Department for Aging and Disability Services

KENTUCKY
Mary Reinle Begley
Director, Department for Behavioral Health, Developmental and Intellectual Disabilities

LOUISIANA
Dr. Laura Brackin
Assistant Secretary, Office for Citizens with Developmental Disabilities

MAINE
Jim Martin
Director, Office of Aging and Disability Services

MARYLAND
Patrick Dooley
Acting Director, Developmental Disabilities Administration

MASSACHUSETTS
Elin Howe
Commissioner, Department of Developmental Services

MICHIGAN
Lynda Zeller
Deputy Director, Behavioral Health and Developmental Disabilities Administration

MINNESOTA
Alex Bartolic
Director, Disability Services Division

MISSISSIPPI
Matt Armstrong
Director, Bureau of Intellectual and Developmental Disabilities

MISSOURI
Bernard Simons
Director, Division of Developmental Disabilities
MONTANA
Jeff Sturm
DD Program Director,
Disabilities Services Division

NEBRASKA
Jodi Fenner
Director, Division of
Developmental Disabilities

NEVADA
Jane Gruner,
Statewide Coordinator for
Developmental Services,
Division of Mental Health and
Developmental Services

NEW HAMPSHIRE
Matthew Ertas
Bureau Chief, Bureau of
Developmental Services

NEW JERSEY
Elizabeth Shea
Assistant Commissioner, Division
of Developmental Disabilities

NEW MEXICO
Cathy Stevenson
Acting Director, Developmental
Disabilities Supports Division

NEW YORK
Laurie Kelley
Acting Commissioner, Office for
People with Developmental
Disabilities

NORTH CAROLINA
Dave Richard
Director, Division of Mental
Health, DD and Substance
Abuse Services

NORTH DAKOTA
Tina Bay,
Director, Disability Services
Division

OHIO
John Martin
Director, Department of
Developmental Disabilities

OKLAHOMA
JoAnne Goin, LCSW
Division Administrator,
Developmental Disabilities
Services Division

OREGON
Patrice Botsford
Administrator, Office of
Developmental Disability
Services

PENNSYLVANIA
Fred Lokuta
Acting Deputy Secretary, Office
of Developmental Programs

RHODE ISLAND
Craig Stenning
Director, Department of
Behavioral Healthcare, DD and
Hospitals

SOUTH CAROLINA
Dr. Beverly A. H. Buscemi,
Director, Department of
Disabilities and Special Needs

SOUTH DAKOTA
Dan Lusk
Director, Division of
Developmental Disabilities

TENNESSEE
Debbie Payne
Commissioner, Department of
Intellectual and Developmental
Disabilities

TEXAS
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Deputy Commissioner,
Department of Aging and
Disability Services

UTAH
Paul Smith
Director, Division of Services for
People with Disabilities

VERMONT
Camille George
Director, Division of Disability
and Aging Services

WISCONSIN
Camille Rodriguez-Williams,
Chief, Developmental Disabilities
Services

WEST VIRGINIA
Beth Morrison
Commissioner, Division of
Intellectual and Developmental
Disabilities

WYOMING
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Administrator, Behavioral Health
Division