STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
RSA UNION BUILDING
100 NORTH UNION STREET
POST OFFICE BOX 301410
MONTGOMERY, ALABAMA 36130-1410
WWW.MH.ALABAMA.GOV

Kay Ivey
Governor

Kimberly G. Boswell
Commissioner

EMPLOYMENT OPPORTUNITY

JOB TITLE: MH Interpreter III

OPEN DATE: 1/13/2023
CLOSE DATE: Until Filled

JOB LOCATION: **Administrative Base***
Department of Mental Health
RSA Union Building
100 North Union Street
Montgomery, Alabama 36130-1410
**Work location will be at Bryce Hospital in Tuscaloosa.*

NUMBER: 23-03
JOB CODE: B8700

SALARY

- Range 80 ($58,692.00 - $98,678.40 Annually).
- Salary will be commensurate with experience. Limitations apply to current State employees.

BENEFITS

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Very low-cost health and dental insurance through the Alabama State Employee Insurance Board.
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the Retirement Systems of Alabama.
    - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

MINIMUM QUALIFICATIONS

- Certified as an Interpreter by the Registry of Interpreters for the Deaf or National Association of the Deaf IV/V or equivalent.
- 24 months or more experience full-time experience interpreting in a variety of different settings.

OR

- 12 months or more experience full-time experience interpreting in a mental health setting with QMHI certification.

Note: If these minimum qualifications cannot be met, the application may be considered for a Mental Health Interpreter II or a Mental Health Interpreter I position.

- ***<u>Mental Health Interpreter II (B8600)</u> – Salary Range 77 ($50,712.00 - $85,087.20) – Certified as an Interpreter by the Registry of Interpreters for the Deaf or National Association of the Deaf IV/V or equivalent.***
- ***<u>Mental Health Interpreter I (B8500)</u> – Salary Range 75 ($45,981.60 - $77,008.80) – Graduation from a recognized Interpreter Training Program.***

NECESSARY SPECIAL REQUIREMENTS

- Must be licensed or eligible for licensure by the Alabama Licensure Board of Interpreters and Transliterators. Permit level licensure is accepted for the Mental Health Interpreter I level.
- Must be certified as a QMHI (Qualified Mental Health Interpreter) or its equivalent.
- Must have a valid driver's license to operate a vehicle in the State of Alabama.

KIND OF WORK

- Works with individuals who are deaf or hard of hearing, and who consumers of the regional community with severe mental illness.
- Assists with returning consumers to the community or more independent levels of functioning and avoiding inappropriate treatment.
- Coordinates interpreting services for the facility or regional community and providing timely monitoring of interpreter invoices by providers.
- Participates in training as it relates to Mental Health, Deafness, and Interpreting to increase knowledge of issues relating to deaf individuals within mental health settings.
- Provides Communication Assessments required by the program standards.
- Participates as member of the Sign Language Proficiency Interview Team.
- Provides clinical supervision to interpreters in the MH Interpreter I and II categories.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge of American Sign Language.
- Knowledge of the function of a professional interpreter and Interpreting Code of Ethics/Code of Professional Conduct.
- Knowledge of deafness and deaf culture.
- Knowledge of telecommunication devices and their use.
- Ability to interpret between staff and consumers using a variety of dialects and fluency levels.
- Ability to interpret in situations where only partial control by the interpreter is possible.
- Ability to provide training in the American Sign Language and the use of adaptive technology.
- Ability to utilize a computer, internet resources, and various software packages.
- Ability to work a flexible work schedule to include nights and/or weekends as needed.
- Ability to work within a mental health setting.
- Ability to work effectively as part of a state deaf services team.
- Ability to supervise the work of others.

METHOD OF SELECTION

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.

- All relevant information is subject to verification.

- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

Click Here to Apply Now:
https://laserfiche.alabama.gov/Forms/ADMH-Job-Application

Only work experience detailed on the application will be considered. Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.