



Kay Ivey  
 Governor

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 Commissioner

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 DNP, RN  
 Facility Director

## EMPLOYMENT OPPORTUNITY

<b>JOB TITLE:</b>	Mental Health LPN II (7 AM to 3 PM Shift)	<b>OPEN DATE:</b> 07/14/2023 <b>CLOSE DATE:</b> Until Filled
<b>JOB LOCATION:</b>	Mary Starke Harper Geriatric Psychiatry Center Tuscaloosa, Alabama	<b>NUMBER:</b> 23-07 <b>JOB CODE:</b> N1400

### SALARY

- Minimum Starting Salary: \$44,825.60.  
*Includes Minimum Base Pay of \$40,665.60 with an additional \$2.00 per hour MH Direct Care Premium Pay.*
- Salary will be commensurate with experience. Limitations apply to current State employees.
- \$2.00 Per Hour Shift Differential for Evening & Night Work

### BENEFITS

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CE's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
  - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year's annual salary.

### MINIMUM QUALIFICATIONS

- Standard High School graduation and graduation from a state-approved school of practical nurse education.
- 24 months or more experience as a licensed practical nurse.

### SPECIAL REQUIREMENTS

- Possession of a certificate of registration as a Practical Nurse issued by the Alabama Board of Nursing.

### KIND OF WORK

- Collaborates with the RN to identify patients at risk for becoming medically compromised.
- Prepares and administers medications/treatments as prescribed.



- Assists the RN with supervising and monitoring personnel in the delivery of patient care.
- Assures that patient care assignments are completed when admitting and discharging patients.
- Functions as liaison between nursing services, occupational therapy, and physical therapy.
- Attends treatment planning conferences, special fall meetings, shift reports, and called meetings.
- Assesses and monitors the status of patients with decubitus, falls, and patients with adaptive equipment and reports findings.
- Attends mandatory in-services and maintains CEU's for licensure.
- Orders, tracks, and maintains adaptive/assistive and preventative equipment.
- Collaborates with RN in implementing LPN orientation and training.
- Flexes work schedule to provide orientation, education, and training when scheduled.
- Accurately collects and submits PI data.
- Ensures compliance with hospital standards.

#### **REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES**

- Knowledge of normal vital signs and body functions.
- Knowledge of prescribed medication types.
- Knowledge of facility equipment/medical supplies.
- Knowledge of isolation techniques.
- Knowledge of first-aid techniques.
- Knowledge of specimen types.
- Knowledge of restraint techniques.
- Ability to communicate verbally and in writing.
- Ability to read and comprehend documents.
- Ability to supervise subordinates.

#### **METHOD OF SELECTION**

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

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**Only work experience detailed on the application will be considered.** Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.