



STATE OF ALABAMA
 DEPARTMENT OF MENTAL HEALTH
 TAYLOR HARDIN SECURE MEDICAL FACILITY
 1301 JACK WARNER PARKWAY NORTHEAST
 TUSCALOOSA, AL 35404-1060
 205-462-4500
 WWW.MH.ALABAMA.GOV



Kay Ivey
 Governor

Kimberly G. Boswell
 Commissioner

Daphne Kendrick
 Facility Director

EMPLOYMENT OPPORTUNITY - REVISED

JOB TITLE:	Registered Nurse II (3pm – 11pm shift)	OPEN DATE: 9/1/2023 CLOSE DATE: Until Filled
JOB LOCATION:	Taylor Hardin Secure Medical Facility 1301 Jack Warner Parkway NE Tuscaloosa, Alabama	NUMBER: 23-01 JOB CODE: N3500

SALARY

- Minimum Starting Salary: \$67,054.40.
Includes Minimum Base Pay of \$62,894.40 with additional \$2.00 per hour MH Direct Care Premium Pay.
- Minimum Salary will be commensurate with experience. Limitations apply to current State Employees.
- \$2.00 Per Hour Shift Differential for Evening & Night Work.

BENEFITS

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CEU’s needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
 - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

MINIMUM QUALIFICATIONS

- Graduation from an accredited school of nursing and three (3) years’ experience as RN.
- OR**
- Graduation from an accredited four-year college or university with a degree in Nursing and two (2) years’ experience as and RN.

SPECIAL REQUIREMENTS

- Possession of current licensure as a Registered Nurse as issued by the Alabama Board of Nursing.



KIND OF WORK

- Assures appropriate and effective treatment services are provided.
- Directs, supervises, assists, and monitors nursing personnel.
- Assures that the Care Plan reflects nursing interventions.
- Assures consistent implementation of policies and procedures.
- Recommends and carries out disciplinary action.
- Conducts meetings and supervisory conferences with staff.
- Maintains effective communication with other disciplines.
- Administers competency testing and training.
- Compiles and submits reports, forms, and special requests.
- Attends meetings and in-services as required.
- Develops and coordinates orientation for newly hired nursing staff.
- Performs environmental and patient rounds.
- Provides orientation and in-service to staff.
- Ensures compliance with hospital standards.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge, skills, and ability to recognize medical and psychiatric emergencies.
- Ability to communicate effectively verbally and in writing.
- Ability to interact with various types of people in delicate, frustrating, or tense situations.
- Ability to make independent decisions and take moderate risks in situations not covered by existing procedures.
- Ability to provide care utilizing nursing processes, standards of care, and nursing plans of care.
- Ability to supervise the work of others.
- Ability to evaluate the effectiveness of treatment and training programs and establish priorities.
- Ability to operate medical equipment.
- Ability to provide education to patients.
- Ability to combine information from various sources to produce new ideas or solutions.

METHOD OF SELECTION

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

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Only work experience detailed on the application will be considered. Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

EQUAL OPPORTUNITY EMPLOYER