



STATE OF ALABAMA
 DEPARTMENT OF MENTAL HEALTH
 TAYLOR HARDIN SECURE MEDICAL FACILITY
 1301 JACK WARNER PARKWAY NORTHEAST
 TUSCALOOSA, AL 35404-1060
 205-462-4500
 WWW.MH.ALABAMA.GOV



Kay Ivey
 Governor

Kimberly G. Boswell
 Commissioner

Daphne Kendrick
 Facility Director

EMPLOYMENT OPPORTUNITY - REANNOUNCEMENT

JOB TITLE: Registered Nurse V (Director of Nursing) **OPEN DATE:** 9/15/2023
CLOSE DATE: Until Filled

JOB LOCATION: Taylor Hardin Secure Medical Facility **NUMBER:** 23-10
 Tuscaloosa, Alabama **JOB CODE:** N6000

SALARY

- Minimum Starting Salary: **\$77,002.00.**
Includes Minimum Base Pay of \$72,840.00 with additional \$2.00 per hour MH Direct Care Premium Pay.
- Salary will be commensurate with experience. Limitations apply to current State employees.

BENEFITS

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CE’s needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
 - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

MINIMUM QUALIFICATIONS

- Master’s Degree in nursing.
- 48 months or more experience as a Psychiatric/Mental Health Registered Nurse, including...
- 24 months or more in a supervisory or administrative capacity.

OR

- Bachelor’s degree in nursing and a written plan to obtain the Master’s Degree in nursing.
- 72 months or more experience as a Psychiatric/Mental Health Registered Nurse, including...
- 48 months or more experience in a supervisory or administrative capacity.

SPECIAL REQUIREMENTS

- Possession of a certificate of registration to practice nursing as issued by the Alabama Board of Nursing.



KIND OF WORK

- Supervises nursing staff in the performance of their duties to ensure quality nursing care is provided in a safe and secure environment.
- Monitors quality of care and ensures that professional standards are met.
- Establish standards of nursing care and practice; develop and revise plans for nursing care as needed.
- Directs, manages, and represents nursing as a viable component of the facility by promoting the philosophy and objectives of the facility.
- Functions as administrator-on-call as assigned and assumes responsibility for nursing services 24 hours a day.
- Performs other related duties as assigned.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge, skills, and ability to recognize medical and psychiatric emergencies.
- Ability to deal with many types of people in delicate, frustrating, or tense situations.
- Ability to act independently, take charge, and take moderate risks in situations not covered by existing procedures.
- Ability to communicate effectively verbally and in writing.
- Ability to provide client care utilizing nursing processes, standards of care, and nursing plans of care.
- Ability to supervise the work of others.
- Ability to make decisions as needed, evaluate the effectiveness of treatment programs, and establish priorities.
- Ability to operate medical equipment.
- Ability to provide education to patients and staff.

METHOD OF SELECTION

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

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Only work experience detailed on the application will be considered. Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.