



STATE OF ALABAMA
 DEPARTMENT OF MENTAL HEALTH
 TAYLOR HARDIN SECURE MEDICAL FACILITY
 1301 JACK WARNER PARKWAY NORTHEAST
 TUSCALOOSA, AL 35404-1060
 205-462-4500
 WWW.MH.ALABAMA.GOV



Kay Ivey
 Governor

Kimberly G. Boswell
 Commissioner

Daphne Kendrick
 Facility Director

EMPLOYMENT OPPORTUNITY

JOB TITLE:	Registered Nurse III (3pm – 11pm shift)	OPEN DATE: 09/15/2023 CLOSE DATE: Until Filled
JOB LOCATION:	Taylor Hardin Secure Medical Facility 1301 Jack Warner Parkway NE Tuscaloosa, Alabama	NUMBER: 23-21 JOB CODE: N4500

SALARY

- Minimum Starting Salary: \$73,486.00.
Includes Minimum Base Pay of \$69,331.20 with an additional \$2.00 per hour MH Direct Care Premium Pay.
- Minimum Salary will be commensurate with experience. Limitations apply to current State Employees.
- \$2.00 Per Hour Shift Differential for Evening & Night Work.

BENEFITS

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CEU’s needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
 - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

MINIMUM QUALIFICATIONS

- Graduation from an accredited school of nursing and four (4) years’ experience as RN, including two (2) years’ experience in a supervisory capacity.
- OR**
- Graduation from an accredited four-year college or university with a Bachelor’s Degree in nursing and three (3) years’ experience as and RN, including two (2) years’ experience in a supervisory capacity.
- OR**
- Graduation from a four-year college or university with a Master’s Degree in Nursing, including one (1) year experience in a supervisory capacity.

SPECIAL REQUIREMENTS

- Possession of current licensure as a Registered Nurse as issued by the Alabama Board of Nursing.



KIND OF WORK

- Serves as a house supervisor, facilitating quality patient care in accordance with age-specific concerns through timely patient assessment as needed and on a routine basis, and appropriate intervention.
- Maintain adequate staffing in accordance with Nursing, Facility, and Departmental policies.
- Grants appropriate leave in a timely manner.
- Provides timely, consistent staff supervision.
- Initiates appropriate responses to issues that arise and takes corrective action when needed.
- Ensures nursing groups are held as scheduled.
- Facilitates shift-specific training as needed.
- Ensures appropriate supervision during crisis situations.
- Attends and participates in facility meetings and committees as assigned.
- Performs other related duties.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge, skills, and ability to recognize medical and psychiatric emergencies.
- Ability to communicate effectively verbally and in writing.
- Ability to interact with various types of people in delicate, frustrating, or tense situations.
- Ability to act independently, to take charge, and to take moderate risks in situations not covered by existing procedures.
- Ability to provide client care utilizing nursing processes, standards of care, and nursing plans of care.
- Ability to supervise the work of others.
- Ability to make decisions as needed, evaluate the effectiveness of treatment and training programs, and establish priorities.
- Ability to operate medical equipment.
- Ability to provide education to patients and staff.

METHOD OF SELECTION

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

<https://laserfiche.alabama.gov/Forms/ADMH-Job-Application>

Only work experience detailed on the application will be considered. Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.