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## State Spotlight: Louisiana and Pennsylvania Emergency Planning

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 **NASDDDS**  
National Association of State Directors  
of  
Developmental Disabilities Services



# Emergency Preparedness Planning for People with Intellectual and Developmental Disabilities

Julie Foster Hagan  
Assistant Secretary  
Office for Citizens with Developmental Disabilities (OCDD)

# Disability Program Offices Partners

- Louisiana Emergency Management Disability and Aging Coalition (EMDAC)
- Office of Public Health: 2-1-1 resources
- State Emergency Operations Center
- Governor's Office of Homeland Security and Emergency Preparedness
- Medicaid
- Developmental Disabilities Council
- Disability community

# Communication with Partners is Key!

- Set meeting participants and cadence prior to events
- Annual table top exercise and after action meetings
- Program office participation at all levels of preparing and response – considerations for persons with disabilities embedded into emergency response efforts
- Established points of contact and information ahead of time/reviewed regularly

# Preparation Activities for Disability Community

- For those with **speech/language/hearing disability**: When dial 911, tap space bar to indicate TDD call
- Store writing pad and pencils with emergency supplies
- Flashlight to signal whereabouts and illuminate communication aids
- Ask friends to be source of emergency information as it comes via news
- If support animal, they may become confused or disoriented during event. Store extra food, water, and supplies for them.

# Plan of Care Emergency plan includes:

Plans if there is a mandatory evacuation	<ul style="list-style-type: none"> <li>• Evacuate with family/friend</li> <li>• If shelter: general, medical special needs, or other shelter</li> <li>• If shelter in place, what is needed</li> <li>• Other considerations</li> </ul>
Transportation needed for evacuation	<ul style="list-style-type: none"> <li>• Is family/friend able to provide transportation?</li> <li>• Will direct support professional provide transportation?</li> <li>• Other considerations</li> </ul>
Personal care support needs	<ul style="list-style-type: none"> <li>• Are any supports needed?</li> <li>• Can sufficient natural support be provided?</li> <li>• How many direct support staff are needed for duration of event?</li> </ul>

# Plan of Care Emergency Plan Considerations

- Support coordinator responsibilities
- Who's responsible for ensuring specialized equipment, medications, or medical supplies available
- Is durable medical equipment necessary and if so, who is responsible
- Does the participant have a pet, and what arrangements have been made for the pet
- Arrangements for non-evacuation emergencies (fire, tornado, etc.)

# Tracking Before and During Event

- Have established **tracker** with support coordinator/case manager as lead on contact and reporting (Note: need for back-up)
- Begin tracking when threat imminent for **notice** events (storm in the Gulf) or immediately for **no-notice** events (onset of wildfire)
  - Is person/family aware of storm and have activated emergency plan?
  - Is the person evacuating/where are they evacuating to?
  - Who is the person evacuating with?
  - Phone number to contact?
- Program office compiles information, sends to state emergency operations center, sends to GOHSEP/Governor.

# Tracking Post-Event

- Continue tracking until all individuals return home.
  - Has the person returned home?
  - Do they have running/drinking water and electricity?
  - Is the home safe to stay in?
  - Are they currently receiving services?
  - How long will the worker stay?
  - What assistance do they currently need?
  - If applicable, have they made a FEMA application?
- Sometimes people didn't evacuate prior to the storm find it necessary to evacuate after due to the heat or the home condition.

# Appendix K

- Upon federal disaster declaration, state can request **Appendix K** amendment.
- States can use Appendix K during emergency situations to request amendments to their approved 1915(c) waivers
- State uses Appendix K to inform CMS of **changes** or **exceptions** that the state needs in order to respond to the emergency.
- An Appendix K application can be **retroactive**.

# Appendix K Examples

- Allow waiver participants to reside with paid staff who are not relatives.
- Allow increased Center Based Respite hours for participants whose homes were damaged
- Allow services to be provided in hotel, shelter, schools, etc.
- Allow services to be provided out of state and out of region as a result of evacuations
- Allow virtual/remote/phone calls for visits typically required to be done in-person
- Flexibilities around plan of care development/submission and level of care determinations
- Flexibilities around critical incident reporting
- Temporary increase to number of personal care hours provided

# National Resources

- HHS empower Program: <https://empowerprogram.hhs.gov>
- Partnership between Administration for Strategic Preparedness and Response (ASPR) and Centers for Medicare and Medicaid Services (CMS)
- Provides federal data, mapping, and AI tools, as well as training and resources, to strengthen emergency preparedness, response, recovery, and mitigation prior to, during, and after incidents, emergencies, and disasters
- Focused on “at-risk” populations and includes training applicable to public health officials, emergency managers, first responders and health care providers
- Data available for Medicare population in your state

# THANK YOU

Julie Foster Hagan

*OCDD Assistant Secretary*

*Julie.hagan@la.gov* | 225-342-0095





Pennsylvania  
Department of Human Services



# Prepared People Save Lives

*Building Resilience Through A Hazard  
Vulnerability Assessment*

# The Value Proposition



**Being prepared - it's a smart choice that protects people, saves money, and helps your organization stay safe and trustworthy.**

**Everyday Lives and Prepared People.**

- Hazard (Flooding)
- Tabletop/Exercises
- Hazard Vulnerability Assessment



**“During a 30-year mortgage, it may have a 26% chance of being hit by the 100-year flood, but the odds are 96% (nearly guaranteed) that it will be hit by a 10-year flood. Compare those odds to the only 1-2% chance that the house will catch fire during the same 30-year mortgage.”**

- FEMA Floodplain Management Desk Reference



# Flood Risk and Hazard Assessment Tools

- **Pennsylvania Flood Risk Tool**

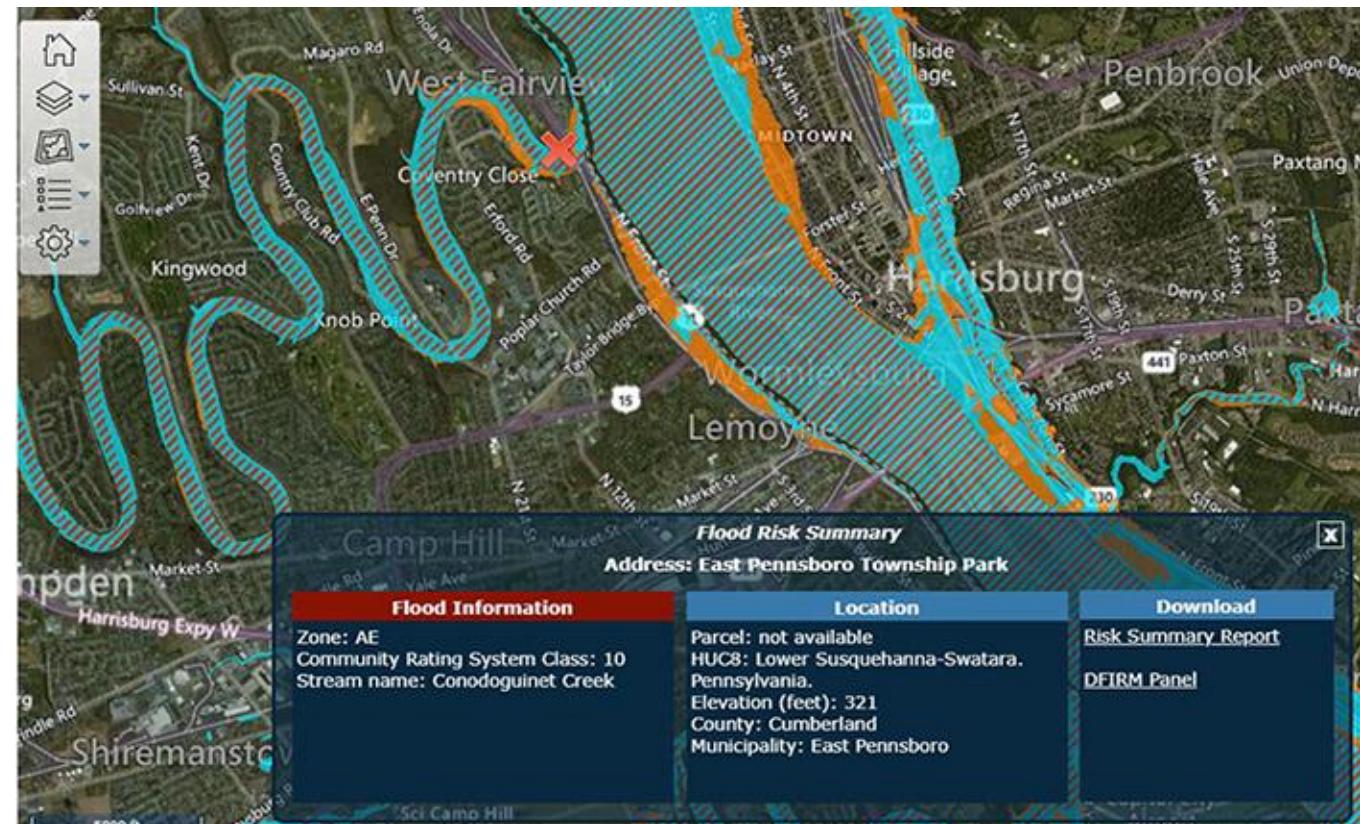
- Developed by Penn State University with FEMA funding

<https://pafloodrisk.psu.edu/>

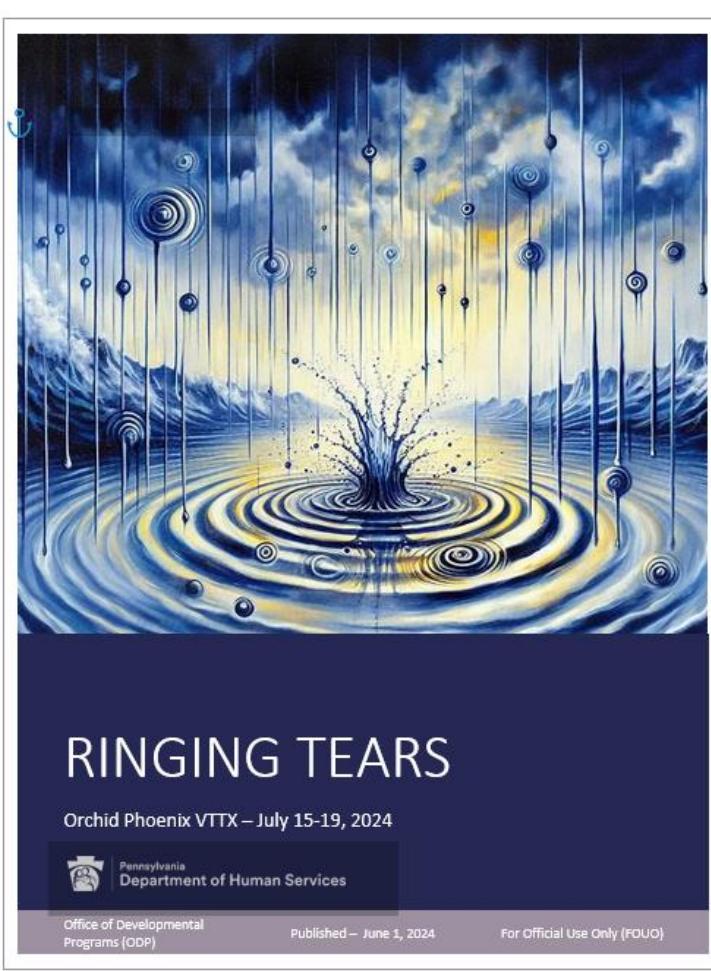
- Provides detailed flood risk information for specific areas

- **FEMA's Map Service Center**

- Official repository of all flood maps



# Organizational Table-Top Exercises



**ODP supports annual table-top exercises to prepare for hazards statewide such as Flooding, Black Sky, Nuclear, and other incidents.**



# Interactive and Memorable



- **Sentinel Shield TTX**
- **Black Sky/Power Outages**
- **Internal Organization**



# Hazard Vulnerability Assessment (HVA) Workgroup

- Form HCBS provider workgroup
- Provided overview of [HVA Toolkit](#)
- Group hazard selection & discussion
- Name top 3 hazards
- Business Impact Analysis on Organization's Essential Functions.
- Arrive at Continuity Options to maintain their Essential Functions.



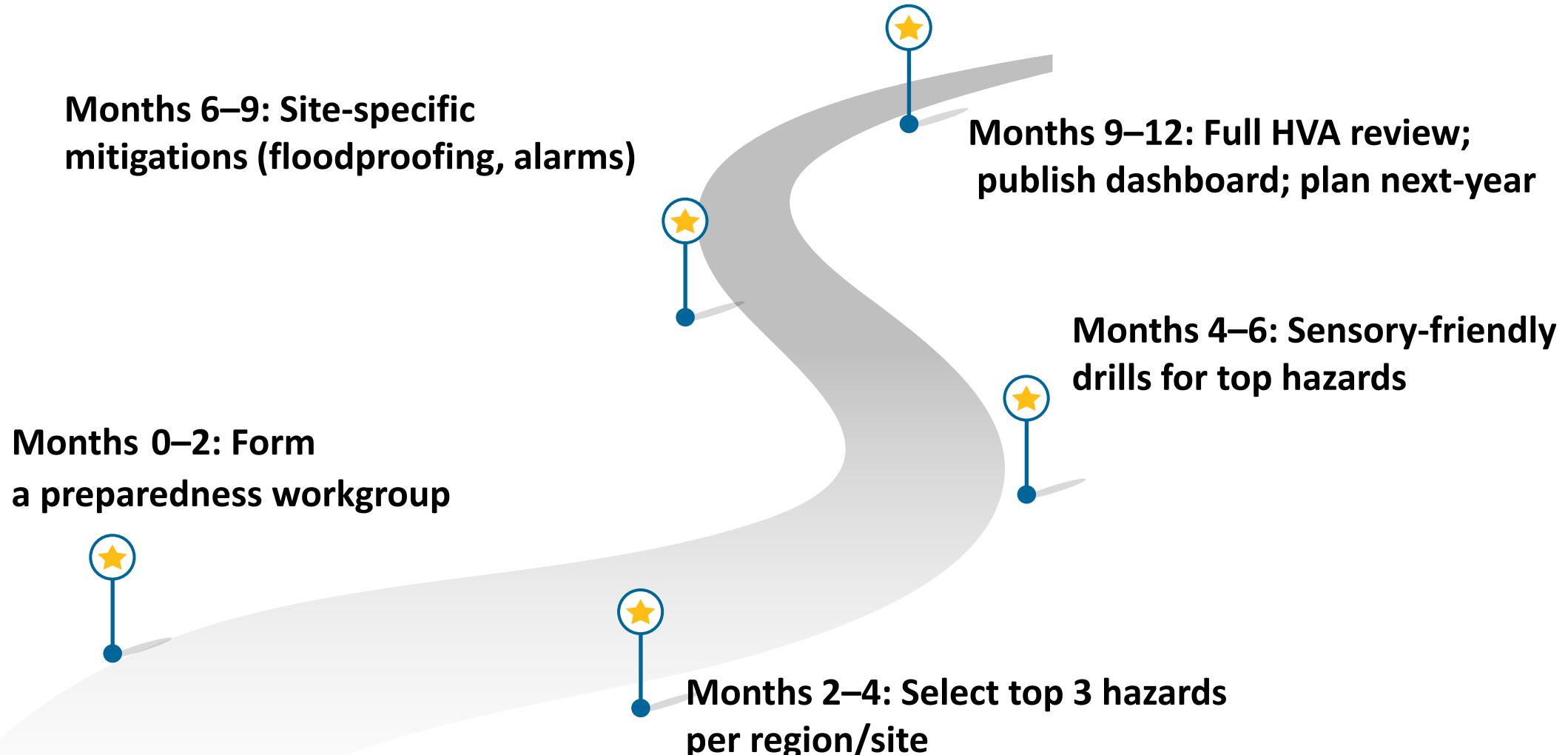
# Provider Hazards Prioritized

# All Hazard/Business Impact/Continuity Option

Hazard	ASD/ID-specific risks	Practical options/strategies
Flooding (riverine/flash)	Rapid transitions; sensory overload; lost routines; medication/equipment loss	Pre-identify dry relocation sites; “go-bags” with meds/AAC/ID; visual social stories for evacuation; waterproof device cases; staff buddy assignments; MOUs with hotels/partners
Power outage	Loss of AAC charging; refrigeration; lifts/beds; increased anxiety after dark	Generators with tested load; generator quick connects with MOUs; battery banks/solar for AAC; cold-chain coolers; headlamps and blackout curtains; quiet spaces; backup paper communication boards
Severe winter weather	Shelter-in-place for 48–72 hours; staffing shortages; snow/ice injuries	3–7 days of food/water; staff sleep kits; medication reserves; indoor activity kits; snow/ice removal priority; telehealth backup
Extreme heat/poor air quality	Heat intolerance; seizure threshold; respiratory issues; outdoor program disruption	Cooling centers; portable AC/filters; hydration schedules; indoor programming plan; real-time air-quality triggers; heat illness protocol
Water disruption/internal pipe break	Hygiene and hydration barriers; infection risk; routine disruption	Potable water storage; hygiene kits; disposable supplies; temporary restroom access; visual schedules for altered routines



# Provider HVA Implementation Roadmap



- Continuous Process Improvement
  - Outreach/Communications
  - Peer Collaboration/Sharing resources
  - Continuity Discovery Sessions:  
Essential Functions/BIA
  - After Action Reports/Corrective Actions
  - Training/Follow-up/Check-ins
  - Table-tops/Drills/Exercises

