



Delaware Health and Social Services

Director of Nursing (Nursing Director), Delaware DDDS, Stockley Center ICF/IID (Open posting until filled)

Salary: Yearly: \$89,398 - \$148,896

Job type: Full Time

Location: Stockley Center, ICF/IID, Georgetown, Delaware

Department: Delaware Health and Social Services

Division: Division of Developmental Disabilities Services

Opening: July 1, 2026

Closing: open until filled

Description:

Lead with compassion and purpose. Inspire excellence. Make a difference every day and transform lives.

The Stockley Center, Delaware's Intermediate Care Facility for Individuals with Intellectual Disabilities (ICF/IID), is seeking an experienced Nursing Director to lead clinical operations and shape the future of person-centered care.

In this executive leadership role, you will provide strategic direction for nursing services, oversee clinical operations, and ensure exceptional standards of quality, safety, and regulatory compliance. You will collaborate with interdisciplinary leaders to strengthen care delivery, optimize workflows, support staff development, and improve outcomes for individuals with intellectual and developmental disabilities.

What You Will Do

- Lead and oversee nursing and clinical support operations.
- Ensure compliance with ICF/IID, state, federal, and accreditation standards.
- Promote quality improvement, patient safety, and evidence-based nursing practice.
- Partner with executive leadership to develop clinical strategies and organizational policies.
- Direct staffing, budget accountability, and healthcare-related contracts.



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- Foster collaboration across interdisciplinary teams to deliver exceptional person-centered care.
- Guide quality assurance initiatives and continuous performance improvement.

What You Bring

- Strong nursing leadership experience in complex healthcare settings.
- Knowledge of regulatory standards, quality management, and clinical operations.
- Experience leading multidisciplinary teams and driving organizational excellence in Long Term Care Facility.
- A passion for improving the lives of individuals with intellectual and developmental disabilities.

Why Stockley Center?

At Stockley Center, you will have the opportunity to make a lasting impact by leading dedicated professionals committed to providing compassionate, high-quality care. Join an organization where leadership, innovation, and service come together to support individuals in achieving their highest quality of life.

Specific Requirements:

- At least three years' experience as a Registered Nurse in Long Term Care Nursing OR a Bachelor's degree or higher in Nursing and at least two years' experience as a Registered Nurse in Long Term Care Nursing OR a license Advanced Practice Registered Nurse.
- Possession of a Delaware Registered Nurse license OR multi-state compact license.
- Six months' experience in budget development which includes developing a budget, analyzing financial data and making long- and short-range plans and projections.
- Six months' experience in developing policies and procedures.
- Six months' experience in operations management which includes planning, directing, coordinating, controlling and evaluating operations typically through subordinate supervisors.
- A satisfactory criminal background check is required and must be covered by the applicant, with an estimated cost of \$85.00. Pre-employment drug testing is also required. Additionally, all new hires are required to complete a 2-Step TB/PPD test, which will be administered on their first day at the facility.



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Benefits:

More Than Just a Paycheck

A career with the State of Delaware offers more than meaningful work, it provides a comprehensive benefits package designed to support your health, financial security, professional growth, and work-life balance.

Eligible employees enjoy benefits including:

- State Employees' Pension Plan – a defined benefit retirement plan designed to provide lifetime retirement income
- Deferred compensation savings options to support additional retirement planning
- Comprehensive medical, dental, and vision insurance
- Generous paid leave, including vacation, sick leave, and paid holidays
- Paid parental leave for eligible employees
- Life insurance and disability benefit options
- Flexible Spending Accounts (FSA)
- Employee Assistance Program (EAP) offering confidential support services
- Professional development, training, and leadership growth opportunities

Benefits are subject to eligibility requirements and may vary based on employment status and appointment type.

At Stockley Center, your leadership will have a direct impact on the lives of individuals we serve and the dedicated professionals who provide their care.

Lead a team. Inspire excellence. Make a lasting difference.

Contact: Kai-Stefan Fountain, Ed.D., NHA, Executive Director

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